MASSACHUSETTS AFL-CIO

50

1989

Serving Labor With Insurance And Investment Services To Maximize Benefits And Minimize Costs

THE UNION LABOR LIFE INSURANCE COMPANY

Daniel E. O'Sullivan
President and Chief Executive Officer

111 Massachusetts Ave., N.W.
Washington, D.C. 20001

Howard Reich
Group Sales Manager
200 Forbes Road — Suite 204
Braintree, Massachusetts 02184
(617) 848-7474

W. Shannon Luckey
Director of Sales, Eastern Division
111 Massachusetts Ave., N.W.
Washington, D.C. 20001
(202) 682-6943

MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 400,000 Strong

President
ARTHUR R. OSBORN

Executive Vice Presidents
JOSEPH M. LYDON
JOSEPH C. FAHERTY
JAMES FARMER

Secretary-Treasurer
ROBERT J. HAYNES

Vice Presidents

RICHARD ABDOW
RONALD ALMAN
EDWARD F. BURKE JR.
ARTHUR BUTLER
GIRO J. CARDINAL
LINDA R. CHIGAS
THOMAS CHIRILLO
JANET CIEJKA
EDWARD W. COLLINS JR.
JOHN P. CONLEY
JOSEPH A. DART
NICHOLAS DIMITROPOLIS
CHARLES DeROSA
PAUL L. DEVLIN
JACK DONEGAN
RONALD A. FERRIS
WILLIAM J. FOLEY
WILLIAM F. IRVIN
JOSEPH W. JOYCE
THOMAS P. KERR
DONALD J. LEAHY
DICK LeBLANC
KEVIN MAHAR
CHARLES McDEVITT
NANCY MILLS
A. MICHAEL MULLANE
HERBERT OLLIVIERRE
JOHN PHINNEY
CYNTHIA RODRIQUES
TONY ROMANO
JOHN F. SIMMONS
DOROTHY THOMAS
CHARLES E. THOMPSON
BARNEY WALSH
MANNY WILLIAMS

THE BOSTON COMPANY

Specializing in the Management
of
Pension and Annuity Assets For Jointly-Trusteed Funds

THE BOSTON COMPANY INSTITUTIONAL INVESTORS, INC.

JOINTLY — TRUSTEED PENSION FUND DIVISION

Jay Carty, Vice President

The Boston Company, Inc.

One Boston Place

Boston, Massachusetts 02106

617 / 722-7314

ARTHUR R. OSBORN
PRESIDENT
MASSACHUSETTS / AFL-CIO

PRESIDENT'S REPORT

Since the October 1988 Convention, the Massachusetts AFL-CIO Council was duly tested as to its worth to its affiliated Unions and their rank and file members. We, the Executive Officers feel this Federation certainly earned its per capita and then some.

Last year's Convention highlighted the Prevailing Wage Repeal (Question 2) struggle and on November 8th one of the greatest Labor victories ever in Massachusetts took place with the voters of Massachusetts overwhelmingly supporting the Unions by preserving this traditional and important Labor law. A Union YES to workers and a loud NO to corporate greed!

The Council's various committees continue with their dedicated work and extra credit should go to the Alcohol and Drug Abuse Committee chair, Chuck Monahan, Local 103, IBEW, for his outstanding service and achievements on behalf of the Massachusetts AFL-CIO.

Thomas McIntyre, Chair, of the Housing and Homeless Committee worked diligently on our Spring Festival for the Homeless which took place on Easter Weekend. This event was a great success - another expression by this Council of its commitment to help the disadvantaged of our society.

Our annual "State of the Union" Conference took place in Worcester where legislative and political strategy dominated the agenda.

Your Grandfather and perhaps your Great Grandfather dined with us too!

DURGIN-PARK
MARKET DINING ROOMS

"ESTABLISHED BEFORE YOU WERE BORN"

FANEUIL HALL
227-2038

•

COPLEY PLACE
266-1964

BOSTON, MASSACHUSETTS

The affiliated unions rewarded us by providing the largest attendance ever at the Gompers, Murray, Meany Educatlonal Institute held in Falmouth. The National President of the International Brotherhood of Electrical Workers, John Barry, received the Gompers, Murray, Meany Award and Laura Spencer, from AFSCME Council 93 and Lou Mandarini, Sr., of the Laborers Union, both received the Massachusetts AFL-CIO's Outstanding Service Award.

The State Democratic Issues Convention took place at Northeastern University in Boston. The Massachusetts AFL-CIO once again dominated the agenda with both President Osborn and Secretary-Treasurer Haynes addressing the full Convention. Sister Janet Walker from the A. Philip Randolph Institute also spoke. These three Trade Unionists expounded on our Convention theme once again. - "A Union of Community/Caring Means a Better Quality of Life for All."

The Council received grants from the Governor's Alliance Against Drugs and the Department of Employment and Training. These have allowed us to enjoy the services of two talented people to work on these important areas of concern. Rich Slein coordinates the Council's Alcohol and Drug Abuse Program and John Laughlin, the Employment and Training Program.

Another long and arduous battle was concluded when the United Way agreed to create the position of United Way Statewide Labor Liaison. Earle Bengtson was hired for this important program. Brother Bengtson will report programmatically to the Massachusetts AFL-CIO.

Our FRONTLASH Program for younger Trade Unionists is a model for the rest of the Country with Director Steve Sullivan continuously creating new initiatives for the future.

Our C.O.P.E. efforts never ebb with Richard Rogers' work in the field and we will continue to make our mark in electing "friends of Labor".

C.O.P.E. Director Marty Foley and Legislative Analyst Margaret O'Connor continue to build our prestige in the Legislative arena. The top win for this year was the Anti-Takeover Bill. John Phinney from the UFCW and William Conley from the Machinists did yeomans work on the Governor's Special Commission. The passage of this important legislation was a first of a kind in the Country.

We still have six full time people working under the Directorship of Giro cardinal on our Executive Office of Labor/Massachusetts AFL-CIO/Dislocated Workers Program aiding thousands of dislocated workers in their hour of need.

In spite of the hard work of Ken Mangan, our Retiree Program has not lived up to its full potential; we urge all affiliates to participate.

Director of Education, Bob Haynes (Secretary-Treasurer) continues to accelerate the record breaking pace of our Scholarship Program which is presently over $142,000 annually.

Working with Boston Central Labor Council Secretary-Treasurer Joseph Joyce we played a role in the reopening of the James River Paper Company; a somewhat unique happening during these current times.

The Council will be asking the Convention delegates to endorse the World of Difference Campaign which it is involved in. It's goal is to educate workers to the perils and devastation of prejudice in the workplace.

The Council's September 10th "Labor of Love Walkathon" for the homeless generated over $25,000 in donations. Another example of Labor's concern for the disadvantaged.

Your Officers have gone through the State speaking and debating Labor's worth to society; with appearances ranging from union halls to talk shows, including non-traditional appearances at Kiwanis Clubs, Rotary Clubs and even the nationally famed Brookings Institute.

Although the primary responsibility of the Massachusetts AFL-CIO is to coordinate legislative, political and educational efforts on behalf of the affiliates, the Council and its staff has spent much time and energy on strike support, charitable and social efforts which has enhanced our goal of increasing solidarity in the Labor Movement and in the Community.

Our 1989 Democratic Party Convention slogan of "A Union of Community/Caring Means a Better Quality of Life" says it all, in fact, that's what we are all about.

When the gavel rings the opening of this year's Convention, it will mark my twelfth anniversary as an Executive Officer of this Council and Executive Vice President Joe Lydon's tenth. We know that along with the other Executive Officers and Vice Presidents that this Federation has never been stronger, never more unified and never more eager to meet the challenges of the future.

Our confidence is secured and protected by the Massachusetts AFL-CIO Council's record and fortified by your dedicated participation.

Let us continue to move forward.

In conclusion, we take this opportunity to thank our staff for their service and their ability to excel in their work under demanding circumstances.

We also give our thanks to Frank Myers and staff for their support.

SUBMITTED ON BEHALF OF THE COUNCIL EXECUTIVE OFFICERS BY:

ARTHUR R. OSBORN

President

BOSTON
TEACHERS UNION HALL

•

THE
UNION CATERER

CATERING AND FOOD SERVICE

CALL CHERYLL AT 617 / 288-3322

ROBERT J. HAYNES
SECRETARY-TREASURER
MASSACHUSETTS / AFL-CIO

SECRETARY-TREASURER REPORT

1989, a year that has provided me with a profound sense of the responsibility of serving as your Secretary-Treasurer.

Let me begin by reiterating my appreciation for the opportunity to labor in the field for our great trade union movement here in Massachusetts and end by expressing my gratification to our President Art Osborn for his untiring dedication to the cause of unionism in our State.

I will limit my report to a brief comment of the many areas of concern to the Secretary-Treasurer's office.

The financial affairs of the State Council have been arranged in a more coherent form by consolidating the existing thirteen accounts down to a more manageable five. The affiliations system on the computer has been further automated providing a more streamlined operation and freeing up creative staff talents for important activities of the Council. The Legitrak system is well maintained in good operating order. The word processing capability is used continually by the staff. There is a continuing need for upgrading the financial system and improving the flexibility of our list generation capacity. We are hopeful for a small grant to accomplish this task.

The physical office space is too small by about half and the staff is to be admired for their good humor and excellent work habits despite the insanity of our environment. Dawn, Louanne, Ilene, Ann and Maureen, thank you for your patience and tolerance.

COMPLIMENTS OF

ANGOFF, GOLDMAN, MANNING PYLE, WANGER & HIATT, P.C.

Albert L. Goldman
Robert D. Manning
Warren H. Pyle
E. David Wanger
Jonathan P. Hiatt
David B. Rome

John F. McMahon
Wendy M. Bittner
Harold L. Lichten
Barbara D. Hickingbottom
Katherine D. Shea

Laura A. Tweedale
Legal Administrator

SPECIALIZING IN
LABOR LAW
EMPLOYEE BENEFIT LAW
AND COMPENSATION LAW

44 SCHOOL STREET

BOSTON, MASSACHUSETTS 02108

(617) 723-5500

FACSIMILE: (617) 742-1015

During 1989 we installed a FAX machine and quite frankly, in my mind, it is the most important new office tool since the computer. Our number is 617-227-2010.

Our communication effort, newspaper, newsletter and bulletins are spearheaded by Rich, John and Margaret and they are to be congratulated for the great quality publications produced by the Council.

The Council organizes many events among them, the State of the Union Conference, Gompers-Murray-Meany Educational Institute, Homeless Dinner, Labor Day events, Walk for the Homeless and our Annual Convention. For those of you who are responsible for preparing for meetings and events you are aware of the tremendous work and detail that makes a successful event. Hats off and a hearty thank you to Ann Weatherhead for making the Council's events so successful.

In another capacity I am privileged to serve the Council on a number of boards and commissions representing the interests of our members. As a member of the Board of Trustees of UMass, Director of Mass. Bay United Way, member Department of Employment and Training Advisory Board and a member of the Mass. Jobs Council, I have been in a position to provide the Massachusetts AFL/CIO's perspective on a number of community, education and labor issues.

As the Director of Education for the Council, I am proud to oversee the progress of the many education issues of the Council. Many thanks and heartfelt gratitude to outgoing Chairman of the Education Committee Carl Proper for the stellar performance of marshaling the resources for AFL/CIO education initiatives. Carl, a job well done, deserving of praise from every working women and man in the Commonwealth.

An interesting development has been the opportunity provided by Secretary of State Michael Connolly to join with the Massachusetts Archives Museum to produce a Labor exhibit on the History of Massachusetts Labor.

An integral part of the Education Committee is the scholarship program. Plaudits to Ilene Hanlon for quarterbacking the entire program and Maureen Marfione for the excellent effort put into the fundraising effort this year.

After some previous neglect the staff pension plan has been fully funded for 1989 and is in good shape. The Council has experienced massive health care premium increases ($4600 to $6400 per employees) this year. I understand full well the issue of health care cost containment but the Council will discuss the issue at the appropriate forums and not by placing the burden with our employees.

As your Secretary/Treasurer I have been involved in a number of strikes and picket lines most notably, Eastern, NYNEX and Pittston. I stand ready to offer any assistance my office can provide and wish for a satisfactory settlement of all these strikes.

Much of my energy has been provided to an affiliation drive. Many of our Vice-Presidents have been helpful in encouraging non-affiliated locals to join and in an increasing current affiliations of underpaying locals.

Thank you all for your assistance. We have brought in over 6000 new members and our drive is ongoing. Please assist in whatever manner you can. Everybody is familiar with the devastation of a plant closing. In addition to pain and suffering caused to individuals, families and communities, the strength of our ability to serve is jeopardized. We fought essentially a holding action in members in 1989 but still only about 56% of AFL/CIO members in Massachusetts pay per capita to the Massachusetts AFL/CIO. Does your union pay full per capita to the Massachusetts AFL/CIO? Are any of your sister locals not affiliated with the Massachusetts AFL/CIO? I am sure that if your membership was asked to pay $.35 each per month to continue the programs and representation of the Massachusetts AFL/CIO they would pay gladly. Give them the opportunity. President Osborn and I stand ready to visit any local union in the State to detail the accomplishments and the reasons why everybody should join with us for the benefit of working people here in the Commonwealth.

Respectfully Submitted,

Robert J. Haynes.

BUILDING AND CONSTRUCTION TRADES COUNCIL OF THE METROPOLITAN DISTRICT

Asbestos Workers Local Union 6
Boilermakers Local Union 29
Bricklayers Local Union 3
Carpenters D.C. of Boston
Carpenters Local Union 33
Carpenters Local Union 40
Carpenters Local Union 51
Carpenters Local Union 56
Carpenters Local Union 67
Carpenters Local Union 218
Carpenters Local Union 1121
Carpenters Local Union 2168
Cemment Mason Local Union 534
Electrical Workers Local Union 103
Elevators Constructors Local Union 4
Engineers Local Union 4
Iron Workers Local Union 7
Laborers Local Union 22
Laborers Local Union 88
Laborers Local Union 151
Laborers Local Union 223
Laborers Local Union 1421
Bricklayers & Allied Craftsmen L.U. 18
Painters D.C. Local Union 35
Glaziers Local Union 1044
Plasters Local Union 10
Pipefitters Local Union 537
Plumbers Local Union 12
Roofers Local Union 33
Sheet Metal Workers Local Union 17
Sprinkler Fitters Local Union 550
Teamsters Local Union 379

JOHN F. SIMMONS, President
JOSEPH W. NIGRO JR., Secretary-Treasurer / General Agent

645 MORRISSEY BOULEVARD, SUITE 2
BOSTON, MASSACHUSETTS 02122-3520
617 / 282-0080

LEGISLATIVE AND COMMITTEE ON POLITICAL EDUCATION REPORT

Our Legislative and C.O.P.E. programs have as their basic goals, the election of our friends and the defeat of our foes; plus, the initiation and successful passage of our proposals in the Legislature. To achieve these goals, we must activate our most potent weapon: our rank and file members and get them involved with our campaigns and our issues at the grass-roots, local level - where they live and where they work. Our strategy has always been simple:

(1) We must elect, through our C.O.P.E. operations, those politicians we feel are responsive and responsible to the working men and women in Massachusetts.

(2) We then must hold these politicians accountable for their actions [i.e. their sponsorship of our bills, their votes on critical issues] through our legislative programs.

Now more than ever!

THE LEGISLATIVE PROGRAM

Legislative Accomplishments for the 1988 Session.

ASBESTOS LIABILITY. Filed by Senator Lois Pines [D-Newton], this new law will declare null and void any third party liability issues for asbestos removal. Signed by the Governor on July 26, 1988. Chapter 191 of the Acts of 1988.

ASBESTOS REGULATIONS. Filed by Sen. Pines. This Act would extend asbestos safety regulations to the general public. This bill was filed as a result of a court case to pre-empt workers safety regulations in Massachusetts. The business community wanted us to come under the less stringent federal OSHA standards. In July the Federal District Court in Boston ruled that the Massachusetts law, as it pertained to workers was pre-empted by federal OSHA, but the part of law dealing with the general public was not in conflict and therefore not pre-empted. So now, workers are protected by using the general health standard. Business is appealing this decision. Signed by the Governor on December 1, 1988. Chapter 314 of the Acts of 1988.

OPENING RETAIL STORES ON SUNDAY. Refiled by Representative Suzanne Bump and the UFCW Local #1445 by John Phinney and John Dufault. This new law will give the state agency, the Department of Labor and Industries, the power to enforce Sunday opening laws uniformly. Signed by the Governor on December 1, 1988. Chapter 311 of the Acts of 1988.

PREVAILING WAGE - MODULAR CONSTRUCTION. This law now includes prevailing wage protection for certain phases of modular construction when funded by state or municipal money. Signed by the Governor on July 27, 1988. Chapter 210 of the Acts of 1988.

Legislative Accomplishments for the 1989 Session.

TAKEOVER PROTECTION. Signed by Governor on July 18, 1989. Chapter 242 of the Acts of 1989. The major provisions of the legislation are:

Collective bargaining agreements affecting Massachusetts workers would be honored by the corporation formed as a result of the takeover.

Severance pay requirements for Massachusetts employees with three or more years tenure.

A business combination provision which prevents a merger or consolidation involving an interested shareholder [5% of voting stock] and a corporation for a three year period unless (1) the board of directors has given prior consent; or (2) the buyer has obtained at least 90% of outstanding shares not controlled by management; or (3) the board of directors and 2/3 of the shareholders have consented to takeover; or (4) the target company puts itself up for sale.

The board of directors could consider the long and short term societal and community interests in determining the best interest of the corporation and its shareholders.

A clarification of the board of directors' authority to issue 'poison pills' [stocks and option rights] which gives directors of Massachusetts incorporated corporations the same authority as their counterparts incorporated in Delaware.

An increase from 10% to 40% in the threshold percentage needed to call a special stockholders meeting. The Anti-takeover Commission was told in testimony that corporations were opting out of the 1987 Control Share Acquisition Act because of potential for abuse with the 10% threshold.

The Anti-takeover Commission, formed under the provisions of the 1987 Takeover Law, has met over the past fourteen months. John Conley from the Machinists Union and John Phinney from UFCW Local #1445 were

THE LABOR STUDIES PROGRAM

OF THE

UNIVERSITY OF MASSACHUSETTS

AT BOSTON

Salutes

THE MASSACHUSETTS

STATE FEDERATION OF LABOR AFL-CIO

for

An Excellent Scholarship Program
and A Great Record of Support for Public Education

THE LABOR STUDIES PROGRAM AT U/MASS-BOSTON IS CELEBRATING

TEN YEARS OF WORKER EDUCATION AND SERVICE TO ORGANIZED LABOR

DR. JIM GREEN, Director

617 / 956-1066

appointed to the commission. Its membership consisted of experts representing labor, business, investment banking, academia and the legal community. The bill took effect immediately upon its being signed as a result of the legislature's adoption of an emergency preamble.

Legislative Agenda for the 1989 Session.

APPRENTICES. *House 2584* PROPOSAL - strengthen the definition of "apprentice" and "apprentice training" to avoid misuse in advertising. NEW BILL. Filed by: Reps. Marilyn Travinski, David Magnani, John Businger, Suzanne Bump, Francis Mara, Stan Rosenberg, Shannon O'Brien & Com. James Snow. Referred to Commerce & Labor. Hearing: 4/5/89. STATUS: Reported into a study and sent to H W&M.

CHILD CARE. *Senate 1463.* PROPOSAL - would allow companies to deduct expenditures to employees for costs of child care from their taxable income. REFILED BILL. Filed by: Senator Nicholas Costello. Referred to Taxation. Hearing: 3/21/89 STATUS: Reporting deadline extended until Sept. 27.

CHILD LABOR LAWS. *Senate 73,* House 2581 PROPOSAL - to increase all fines for violations of the child labor laws. REFILED BILL. Filed by: Reps. Marilyn Travinski, David Magnani, John Businger & Suzanne Bump. Senator Nicholas Costello. Referred to Commerce & Labor. Hearing: 3/15/89. STATUS: Attached to H.5811 which was reported favorably as amended and sent to H W&M.

CLEAN AIR. *House 2771* PROPOSAL - would establish within Labor & Industries a Office of Clean Indoor Air to monitor air quality in the work place. NEW BILL. Filed by: Reps. Marilyn Travinski, David Magnani, John Businger, Suzanne Bump, Stan Rosenberg, Shannon O'Brien, Sens. John Burke & William Golden. Referred to Commerce & Labor. Hearing: 4/5/89. STATUS: Reporting deadline extended.

DRUG TESTING. *House 2768* PROPOSAL - ban of drug testing as a condition of employment. REFILED BILL. Filed by: Rep. David Cohen. Referred to Commerce & Labor. Hearing: 4/12/89. STATUS: Reporting deadline extended until Sept. 11.

ELECTRICIANS - LICENSING. *Senate 467* IBEW Intl. - Edward Collins. PROPOSAL - require the licensing of linemen and cable splicers. REFILED BILL. Filed by: Senator Thomas While. Referred to Government Regulations. Hearing: 2/28/89 STATUS: Reported into a study and discharged to S Rules.

ELECTRICITY IMPORTATION. *House 2820* MA AFL-CIO by Joseph Faherty. PROPOSAL - ban the importation of electricity over certain limits. REFILED BILL. Filed by: Rep. James Brett. Referred to Energy. Hearing: 3/28/89 STATUS: Reported into a study and sent to H W&M.

GAS REBATES. *House 2995* IBEW Intnl. - Edward Collins. PROPOSAL - require that customers receive rebates if there are savings in costs due to a labor dispute. REFILED BILL. Filed by: Rep. William Galvin. Referred to Government Regulations. Hearing 4/5/89 STATUS: Accompanied H.3739 which was reported favorably.

FIRST AID. *House 2765* PROPOSAL - require that first aid materials be in the work place. REFILED BILL. Filed by: Rep. Suzanne Bump. Referred to Commerce & Labor. Hearing: 4/5/89. STATUS: Reporting deadline extended.

LOCKOUTS - UNEMPLOYMENT BENEFITS. *House 2578* PROPOSAL - would give unemployment benefits to victims of a lockout at their work site. REFILED BILL. Filed by: Rep. David Magnani. Referred to Commerce & Labor. Hearing: 4/5/89. STATUS: Reported into a study.

MINIMUM WAGE. *Senate 75,* House 5023 PROPOSAL - increase 1989 - $4.25, 1990 - $4.45, 1991 - $4.65. REFILED BILL. Filed by: Reps. John Businger, Daniel Bosley, Joseph Mackey, John McDonough, Byron Rushing, Kevin Honan, Geoffrey Beckwith. Sens. Nicholas Costello & others. Referred to Commerce & Labor. Hearing: 4/5/89. STATUS: Reporting deadline extended.

MONITORING EMPLOYEES. *House 2577* PROPOSAL - require advance notice of covert monitoring of work performance. REFILED BILL. Filed by: Rep. David Magnani Referred to Commerce & Labor. Hearing: 3/13/89. STATUS: Reported into a study.

MOTION PICTURE PROJECTIONISTS. *House 2895* PROPOSAL - strengthen requirements for licensing of movie projectors. REFILED BILL. Filed by: Rep. John Businger. Referred to Public Safety. Hearing: 4/10/89. STATUS: Reported ought not to pass.

OSHA - STATE PLAN. *House 2582* PROPOSAL - establish a special study commission on the merits of adopting a state OSHA plan. NEW BILL. Filed by: Reps. Marilyn Travinski & David Magnani. Referred to Commerce & Labor. Hearing: 4/5/89. STATUS: Attached to H.5710 which was reported favorably Into the House as redrafted.

PARENTING LEAVE. *House 2580* PROPOSAL - give 12 weeks of leave to parents, first 4 with pay. Redrafted to correct omission of adoption section. REFILED BILL. Filed by: Rep. Shannon O'Brien. Referred to Commerce

COMMUNICATIONS WORKERS OF AMERICA LOCAL 1365

1267 OSGOOD PARK

P.O. BOX 68

NORTH ANDOVER, MASSACHUSETTS 01845

& Labor Hearing: 4/10/89. STATUS: Reporting deadline extended.

PLANT CLOSING. *House 2574* PROPOSAL - mandate one year advance notification of partial or full plant closing. REFILED BILL. Filed by: Rep. Daniel Bosley. Referred to Commerce & Labor. Hearing: 3/29/89. STATUS: Reported into a study.

PREVAILING WAGE - PUBLIC WORKS BIDDING. *House 2711* PROPOSAL - require that contractors who are guilty of safety violations be ineligible to bid on public works jobs. NEW BILL. Filed by: Rep. Suzanne Bump. Referred to State Administration. Hearing: 4/10/89. STATUS: Accompanied H. 5818 which was engrossed in the House and is currently in S W&M.

PREVAILING WAGE - HOUSING CONSTRUCTION. *House 2632* PROPOSAL - close loophole allowing the circumvention of the prevailing wage law. REFILED BILL. Filed by: Rep. James Brett. Referred to Housing & Urban Development. Hearing: 3/22/89 STATUS: Reporting deadline extended until Sept. 25.

PREVAILING WAGE - PAYROLL RECORDS. *Senate 1370* MA Building Trades. PROPOSAL - Labor & Industries establish a standard form for collecting payroll information. REFILED BILL. Filed by: Sen. Michael Barrett. Referred to State Administration. Hearing: 3/22/89. STATUS: Reported favorably and sent to S W&M.

PREVAILING WAGE - STEAMSHIP AUTHORITY. *Senate 1601* PROPOSAL - would include the steamship authority under the prevailing wage law. NEW BILL. Filed by: Sen. William MacLean. Referred to Transportation. Hearing: 3/30/89. STATUS: Accompanied new draft S.1833 which was reported favorably.

RIGHT TO KNOW. *House 2837* PROPOSAL - establish a special study commission to investigate the effectiveness of the Right To Know law. REFILED BILL. Filed by: Rep. Suzanne Bump. Referred to Commerce & Labor. Hearing: 4/24/89. STATUS: Placed in a study.

SAFETY IN CONSTRUCTION. *House 2764* IUEO #4 - Edward Sullivan. PROPOSAL - empower Labor & Industries to investigate safety on elevators. REFILED BILLS. Filed by: Reps. James Brett, Suzanne Bump, Francis Mara, Stan Rosenberg, Shannon O'Brien & Sen. John Burke. Referred to Commerce & Labor. Hearing: 4/5/89. STATUS: Accompanied new draft H.5934 which was engrossed in the House and has been ordered to 3rd Reading in the Senate.

TAKEOVER PROTECTION. *House 2583* PROPOSAL - call for "tin" parachutes for laid off employees and would protect assets of a company targeted for takeover. NEW BILL. Filed by: Reps. Marilyn Travinski, David Magnani, Suzanne Bump, Francis Mara, Stan Rosenberg, Shannon O'Brien & Sen. John Burke. Referred to Commerce & Labor. Hearing: 3/27/89. STATUS: Redrafted. Signed by Governor on July 18. Chapter 242 of the Acts of 1989.

VIDEO DISPLAY TERMINALS. *Senate 77* MA AFL-CIO by Joseph Faherty. PROPOSAL - establish guidelines for the safety and health of VDT operators. REFILED BILL. Filed by: Sen. Nicholas Costello. Referred to Commerce & Labor. Hearing: 3/13/89. STATUS: Reported into a study.

During the 1989 session, so far the focus at the State House has been on the budget and taxes. When the Legislature returns in mid-Fall this will still be the number one topic, putting all other issues in the background. We still have some bills in good position and may be able to push them along. Some of the issues that have a chance of passage are drug testing, increases in fines for violations of the child labor laws, safety in construction, minimum wage increase and the monitoring of employees.

In April, the Massachusetts AFL-CIO held its biennial reception for the newly elected Senators and Representatives. This event gives labor leaders from across the state an opportunity to introduce themselves and their goals to the freshmen class of legislators. A cross section of organized labor assembled to take part in this informal gathering and to bring the new law makers their perspective on various issues.

In the Fall of 1988, I was proud that the Labor Guild asked me to lead a course in lobbying. Fifteen students took part in the seven week program and I hope learned some more about lobbying and lobbying techniques. The Labor Guild will be offering this course again in the Spring of 1990 and anyone who is interested may contact the Father Boyle at the Labor Guild.

CONGRATULATIONS AND BEST WISHES

FROM

OFFICERS AND MEMBERS

OF

SHEETMETAL WORKERS LOCAL UNION 17 OF EASTERN, MASSACHUSETTS RHODE ISLAND and NEW HAMPSHIRE

THE C.O.P.E. PROGRAM

Since we last met in Convention, COPE has been extremely active.

Our magnificent defense of the prevailing wage law was the primary focus of the election activity in November of 1988. The Question #2 battle saw virtually all of organized labor join in solidarity with the building trades unions. Staff representative Rich Rogers, along with Bill Murphy from Painters District Council #35, served as liaisons between Chairman Arthur Osborn, the Steering Committee and the Quality of Life field organization. The outpouring of rank and file support leading up to election day took nine months of organization. COPE is proud of its contribution to the Question #2 victory.

COPE also organized an active communication program on behalf of Governor Dukakis' Presidential campaign. Some solace can be taken in the fact that the Governor won Massachusetts, a victory attributed by several members of the press to our active GOTV Question #2 campaign.

In addition, our "Special Friends" program was once again implemented for elections to the General Court. A number of labor's friends, including Senate President William Bulger, Senator Francis Doris, Senator Arthur Lewis and Representatives Marc Pacheco and Daniel Bosley, were re-elected with major labor assistance.

COPE organized another successful effort at the annual Democratic State Convention held on June 3, 1989 at Northeastern University. Nearly 700 labor delegates were elected in town and city ward caucuses held in February. Our Convention theme, "The Union of Community and Caring Means a Better Quality of Life", was visible in a sea of gold and black t-shirts worn by the labor delegates.

Labor was successful in a number of Convention initiatives, including strong support for the striking Eastern Airline workers and a party endorsement for the "World of Difference" campaign. The "World of Difference" is designed to eradicate intolerance and discrimination through education. The Massachusetts AFL-CIO is currently working with a number of unions to promote the "World of Difference" campaign.

Our Convention effort was finalized by a successful hook-up with a major rally held outside Mathews Arena sponsored by the Tax Equity Alliance of Massachusetts. President Osborn lead the labor delegation from the Convention floor to the rally where he called for a fair and equitable tax system in the Commonwealth.

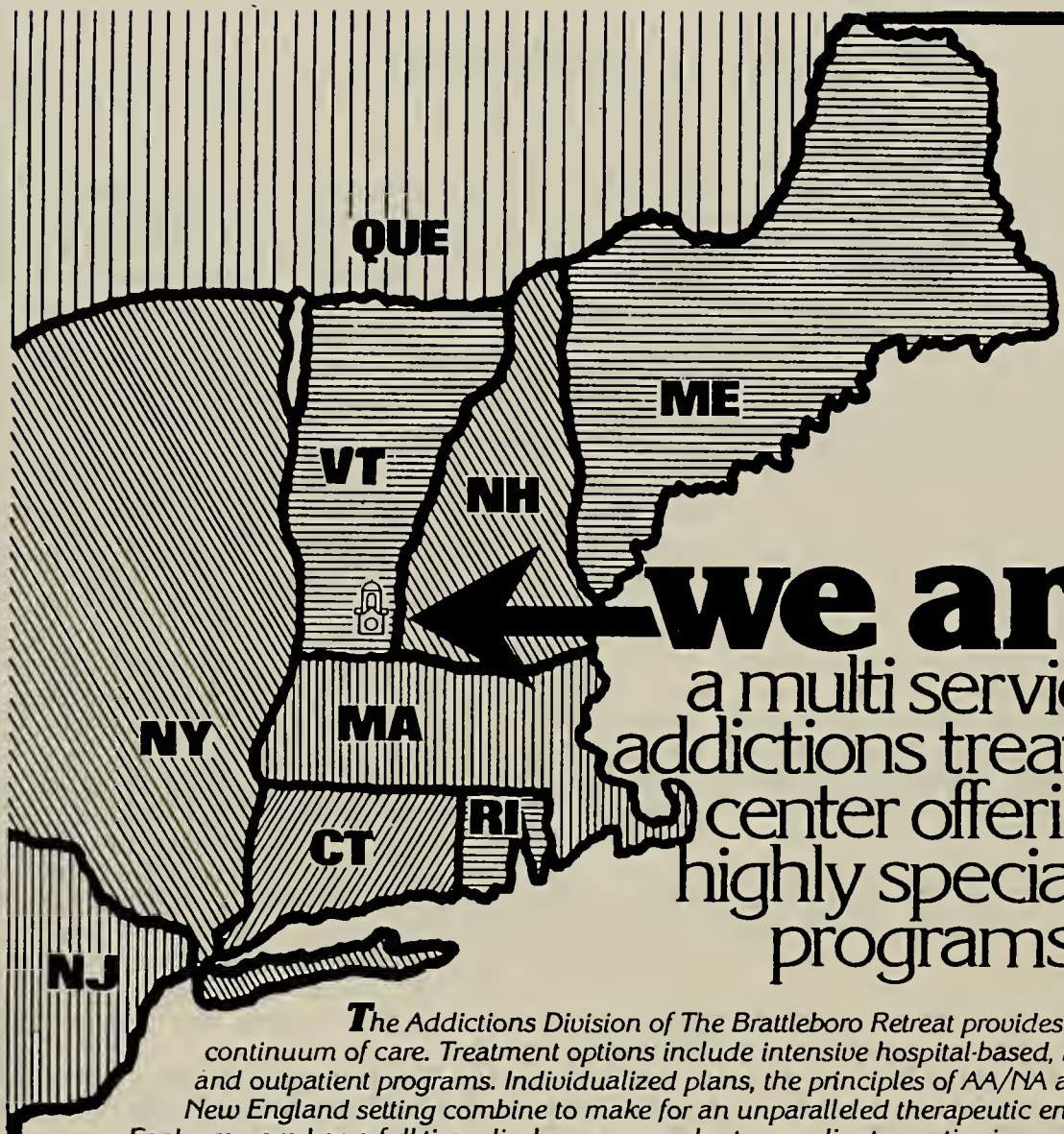
On a first time experimental basis, COPE became actively involved with Central Labor Councils in municipal elections in the spring of 1989. Designed after the "Special Friends" program, our municipal efforts bolstered the CLC campaigns with staff and financial resources. Direct mail, literature and phone banks were utilized on behalf of endorsed candidates. Out of ten races, COPE scored seven victories, most prominently in Braintree and Sharon where union activists Frank Toland [Utility Workers Local #387] and Ed Little [Sharon firefighters] were elected to Boards of Selectmen. Continuation of this program however is problematical as our efforts to receive a grant from national AFL-CIO have been unsuccessful to date.

Another area of concern for COPE has been implementation of a voter file. For the first time, an outside vendor has compiled an exhaustive and updated list of registered voters in the Commonwealth. Acquisition of this information would allow us to identify exactly who isn't registered for purposes of voter registration drives and who is registered for purposes of our political communications program.

Building a voter file has been an arduous task for COPE. Massachusetts is the only state in the country without some centralized form of voting records. Canvassing all 351 communities in the Commonwealth for voter information is both time consuming and expensive. COPE is currently negotiating with the vendor. Should purchase of the file prove unfeasible, COPE will continue to explore other avenues.

With the Governor's seat open in 1990 and battles shaping up for the other Constitutional offices, COPE anticipates a very busy 1990 political season. Together in solidarity labor can assure that the Constitutional officers and Legislature reflect a pro-worker philosophy.

Submitted by:
Martin V. Foley
Legislative and C.O.P.E. Director Massachusetts AFL-CIO
Margaret O'Connor
Legislative Department
Richard Rogers
COPE Department
1989



we are

a multi service addictions treatment center offering highly specialized programs.

The Addictions Division of The Brattleboro Retreat provides a unique continuum of care. Treatment options include intensive hospital-based, rehabilitation and outpatient programs. Individualized plans, the principles of AA/NA and the rural New England setting combine to make for an unparalleled therapeutic environment. Each program has a full-time discharge counselor to coordinate continuing care arrangements with the patient, referral source, family, employer, etc.

Osgood ■ Dual Diagnosis (substance abuse complicated by psychiatric problems. ■ Intensive medical, substance abuse and psychiatric assessment ■ Family Education Weekends ■ High physician-patient ratio ■ Detoxification ■ 26 beds ■ Individual, group and family therapy.

Ripley Center for Addiction ■ Rehabilitation ■ Therapeutic Adventure Program ■ Special Issues ■ Family Education Weekend ■ 24 beds ■ Alumni programs ■ Group Therapy core program

Outpatient ■ EAP consultation ■ Individual & group therapies ■ Continuing care ■ Liaison with business, industry & schools.

A nonprofit hospital and treatment center serving the northeastern states / An affiliate of Dartmouth Medical School

Rockwell Center of
THE Brattleboro Retreat

75 LINDEN STREET, BRATTLEBORO, VERMONT 05301
TOLL FREE 1-800/345-5550 • IN VT. ONLY 1-800/622-4492

REPORT OF EDUCATION COMMITTEE -- 1989

1988-1989 marked a year of significant progress for the Education Committee.

Once again, the scholarship program expanded to recordbreaking levels. The total value of awards distributed by local unions and by the AFL-CIO at the annual dinner, held this year at the Boston Teachers' Union Hall, was $134,745.00.

Proceeds from this year's Golf Tournament, held on Cape Cod prior to the Gompers/Murray/Meany Seminar, were earmarked for the scholarship program. As a consequence, a new $1,500 AFL-CIO scholarship will be awarded in 1990.

We have worked with S.M.U. to redesign their program for scoring scholarship exams, reducing the crash workload of AFL-CIO staff at scholarship time.

The Education Committee designed and conducted a successful presentation at the Gompers/Murray/Meany Seminar, featuring MIT Economics Professor Michael Piore and members of the Committee.

Important steps have been taken toward achieving the goals set in the 1988 Educations Directions Conference.

Working with the Committee, Professor Frank Annunziato and Research Assistant Nikki Daruwala, UMass, Amherst have prepared a comprehensive list of education resources available to working people in the Commonwealth. This guide will be printed for wider distribution.

$19,000 was raised for AFL-CIO Educational activities through the renegotiation and promotion of the annual ad book. A proposal to the U.S. Department of Education (FIPSE) for funding of an educational staff position was a finalist in this year's competition, but was not selected for funding. This year's effort, however, makes a good beginning toward future grant submissions.

An Educational Advisory Committee, incorporating members of the Education Committee and labor academics from the University of Massachusetts (at Amherst, Boston and S.M.U.), the Harvard Trade Union Program and the Executive Office of Labor has been formed as a first step toward a permanent research capability for the State AFL-CIO. Among the projects undertaken by this Advisory Committee are preparations for a major Labor exhibit to be funded the Office of the Secretary of State at the State Archives. This exhibit will be seen by thousands of students at the Archives and later as a travelling exhibit.

Secretary-Treasurer Robert Haynes has been named as the first labor representative to the U. Mass. governing board, and ILGWU Vice Pres. Ronald Alman has served as Labor's representative on the Board of Regents of Higher Education. Additional labor Trustees have been named in state colleges. Along with Jim Grande, who continues to serve on the State Board of Education, these representatives have enabled Labor to play a significant progressive role in the state educational system during a period of crisis and opportunity.

A successful meeting was held during the Spring of Labor representatives on state college and university Boards of Trustees, and on the Board of Regents.

Together with Roxbury Community College, the State AFL-CIO submitted a successful $200,000.00 grant proposal to the U.S. Department of Education for union-sponsored courses in English as a Second Language, High School Equivalency Diploma preparation, Civics, Basic Education and preparation for Permanent Residency requirements for immigrants admitted under the Amnesty program. About 200 union members are enrolled in these free basic education classes at union halls of the ILGWU, HERE Local 26, and LDCIU Local 66.

The AFL-CIO is also represented on the Board of the Mass. Coalition for Adult Literacy. In this capacity, and in cooperation with the Executive Office of Labor and the Commonwealth Literacy Campaign, we have offered advice and assistance where needed to numerous other Labor Basic Education programs in the state, including numerous classes offered for state employees by AFSCME, NAGE and SEIU Locals.

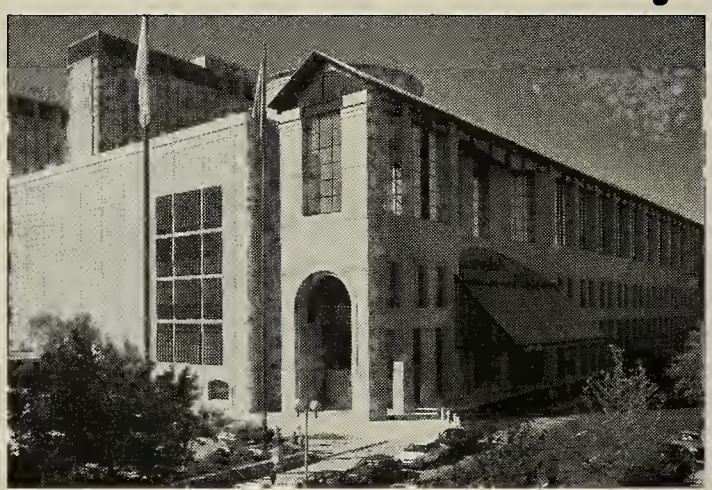
This year's effort should provide a firm foundation for future expanded educational efforts.

Respectfully submitted by:

Robert Haynes
Educational Director

Carl Proper
Chair of Education Committee

9,000 Moose, 3,000 Elk and 10,000 Dentists can roam in comfort in Boston's new Hynes.



The exciting new Hynes Veterans Memorial Convention Center has been designed for the convenience of meeting planners. The Hynes can host a meeting for 2; a mega-convention for 22,000 or seven separate smaller functions simultaneously. And the Hynes' flexible design allows delegates to reach their respective areas without passing through another meeting. After all, we wouldn't want Elks accidentally bumping into Moose.

The elegant state-of-the-art Hynes is the only facility in the country with more than 5,000 luxury hotel rooms within a ten minute walk. Over 3,000 are located in one adjoining complex. And best of all the Hynes is located in Boston, the Walking City. One of the world's most delightful cities to explore on foot.

For information to help you plan a group meeting or convention in Massachusetts, contact your nearest Massachusetts Convention Center Authority office.

MASSACHUSETTS
CONVENTION CENTER AUTHORITY

Boston: Prudential Tower, Suite 225 (617) 954-2300 Washington, D.C.: 1522 K. Street, N.W. (202) 898-0909

1989 SCHOLARSHIP REPORT
THIRTY-FIRST YEAR

1989 Scholarship exam took place on Wednesday, February 1, 1989 in all participating high schools. The awards ranged from $100 to $3000. The awards are made available by affiliates of the Council and private companies and are presented to high school seniors throughout the Commonwealth who wish to participate. Many of the awards are restricted to sons or daughters of members or members of a union, but there are a few that any high school senior going to college is eligible for by taking our exam.

The scholarship program has become an almost full-time effort. It is fully supported by the Education Committee which is actively involved with every aspect of education in the Labor Movement.

This year approximately 2000 students participated in over 300 schools in the Commonwealth and a few out of state high schools also participated.

We wrapped our program up this year with an awards dinner at the Boston Teachers Union Hall on April 28th. Over 300 students, parents, and union representatives attended. This year over $134,00 was awarded to the recipients.

We are looking forward to a bigger and better 1990 program and we have set a goal of $150,000 for our scholarship program.

EDUCATION COMMITTEE

Robert Haynes, Chairman and Secretary/Treasurer, Massachusetts AFL/CIO
Carl Proper, Chairman and Staff Representative, ILGWU
Joseph O'Donnell, former Exec. Dir. of the Harvard Trade Union Program
James Grande, Apprentice Coordinator, IUOE Local 4
Erika Pinault, Coordinator of Higher Education for AFSCME Council 93
Jay Porter, Staff Representative, Mass. Federation of Teachers
Michael Molinari, Exec. Sec., Mass. State Council of Carpenters
William Corley, COPE Director, IBEW Local 103
Charles Colby, Fin. Sec./Treas/. Norfolk CLC
Arthur R. Osborn, Jr., Vice Pres., IBEW Local 1505
Robert Banks, Bus. Agent, Ironworkers Local 7
Rosemary White, Bus. Agent, NABET Local 15
Stephen Albanese, Pres., APWU
Celia Wcislo, Pres., SEIU Local 285
Scott Hayward, Chairman Education Committee, Sheetmetal Wkrs Local 17
Bronwin Zwirner, Asst. Dir. Labor Education Center, SMU
Arthur Casey, Vice President, DPW Chapter SEIU Local 509
Submitted by: Robert J. Haynes Secretary/Treasurer & Education Director

REPORT ON SCHOLARSHIP PROGRAM 1989

The Thirty-First Annual Scholarship Award Program was conducted in high schools throughout Massachusetts on Wednesday, February 1, 1989 and the number of students participating and the total monetary awards exceeded last year.

TOP WINNERS OF THE 1989 SCHOLARSHIP PROGRAM WERE:

JOHN F. KENNEDY MEMORIAL AWARD - $1000 - Michael Doherty who graduated from Austin Prep.

FRANCIS E. LAVIGNE MEMORIAL - $1000 - Kristen Ankiewicz who graduated from Lynn English High School.

SALVATORE CAMELIO MEMORIAL - $500 - Jane Jaluthewicz who graduated from Lunenburg High School.

AMERICAN INCOME LIFE - $1000 - Tim King who graduated from Norwood High School.

JAMES DEBOW MEMORIAL - $250 - Joseph Dana Hughes who graduated from Boston College High School.

N.E.E.S. MASS. ELECTRIC COMPANY AWARD - $500 - William E. McCulley who graduated from Marlboro High School.

1989 Scholarship Judges
Joseph O'Donnell Former Executive Director, Harvard Trade Union Program
Frank Myers Director, AFL/CIO Region VIII
Rev. Fr. Edward Boyle, S.J. Director, Institute of Industrial Relations

Support Public Education

the key to a Better Life

SMU Faculty Federation/ESU

Local 1895, MFT, AFL-CIO

Joseph Bronstad, President

Gail Berman, Chairman ESU

Dan Georgianna, Treasurer

James L. Hermans Commissioner, Federal Mediation & Conciliation
Jay Porter Massachusetts Federation of Teachers
Paul Devlin Massachusetts Federation of Teachers
John Callahan Former COPE & Education Director Massachusetts AFL/CIO
Kay Latter Peabody Federation of Teachers
Barbara Ashlock Field Representative, AFL/CIO Region VIII
Celia Wcislo Vice President, SEIU Local 285
Submitted by:
Robert J. Haynes
Secretary/Treasurer & Education Director

REPORT ON FRONTLASH PROGRAM

The Massachusetts Frontlash Program was introduced in 1984 by Massachusetts AFL-CIO President Arthur R. Osborn to reach out to young union members, college students and high school students involving them in the political process.

Frontlash has become the working arm of the Massachusetts AFL-CIO COPE Committee. Volunteers have been an intricate part of COPE's political agenda, Democratic State Convention, strike and rally support, direct mail operation, phone banking and the Special Friends Program.

Frontlash has aligned itself with City Year (the youth job corps which offers scholarship money to clean up Boston) to offer special assistance in their projects.

On September 7th, 1989 Frontlash hosted a testimonial dinner honoring three trade unionists, one from each department of the AFL-CIO. Receiving the Public Sector Award was the President of the Massachusetts Federation of Teachers and Vice-President of the Massachusetts AFL-CIO, Paul Devlin. Receiving the Industrial Sector Award was James F. Mulloney, Business Manager of IBEW #1505, and receiving the Building Trades Award was Joseph M. Quilty, President of the Ironworkers District Council of New England.

Frontlash appreciates your support. If you would like to find out more about Frontlash, please contact us a the Massachusetts AFL-CIO.

Submitted by:
Steven R. Sullivan
Director
Massachusetts Frontlash Program AFL-CIO

IRON WORKERS DISTRICT COUNCIL OF NEW ENGLAND

JOSEPH M. QUILTY, President

P. O. BOX 420

READING, MASSACHUSETTS 01867

617 / 944 - 3837

MASSACHUSETTS AFL-CIO FRONTLASH

Serving the Youth of the Labor Movement

"Education is the single most important issue that faces the American public. Organized labor will be a loud and clear voice in protecting our education system."

STEVEN R. SULLIVAN
Massachusetts / AFL-CIO
Frontlash Program

In Unity . . . Strength

I.B.E.W. LOCAL UNION 1505

JAMES F. MULLONEY, Business Agent

DONALD LEAHY, President

ROBERT G. SARNKUM, Treasurer

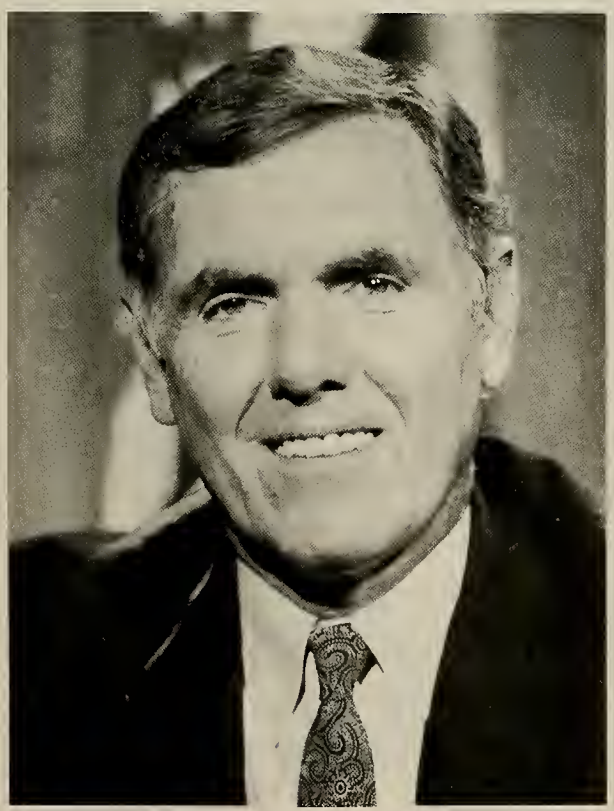
545 MAIN STREET

WALTHAM, MASSACHUSETTS 02154

LT. GOVERNOR

EVELYN MURPHY

EXTENDS BEST WISHES
TO THE
MASSACHUSETTS AFL-CIO



CONGRATULATIONS

MASSACHUSETTS AFL-CIO

MAYOR

RAYMOND L. FLYNN

PIPEFITTER'S ASSOCIATION

LOCAL UNION 537

THOMAS P. KERR, Business Manager / Secretary-Treasurer
MICHAEL E. BENULLO, Assistant Business Manager
DANIEL A. MacDONALD, Business Agent
THOMAS P. MacKAY, Business Agent
ROBERT O'TOOLE, Refrigeration Division Business Agent
PHILIP P. McMAHON, President
C. DANIEL WATTS, Vice President
DANA J. KELLY, Organizer

10 HIGH STREET

BOSTON, MASSACHUSETTS 02110-1691

BEST WISHES

MASSACHUSETTS AFL-CIO

ATTORNEY GENERAL

JIM SHANNON

BEST WISHES TO THE

MASSACHUSETTS AFL-CIO

AUDITOR

A. JOSEPH DeNUCCI

LOCAL DIVISION 589

Amalgamated Transit Union, AFL-CIO-CLC

BOSTON CARMEN'S UNION

TONY ROMANO, President / Business Agent
JAMES W. DUCHANEY, Vice President
JOHN J. O'LEARY, Financial Secretary-Treasurer
RICHARD J. GUINEY, Recording Secretary
RICHARD M. MURPHY, Assistant Secretary

•

EXECUTIVE BOARD MEMBERS

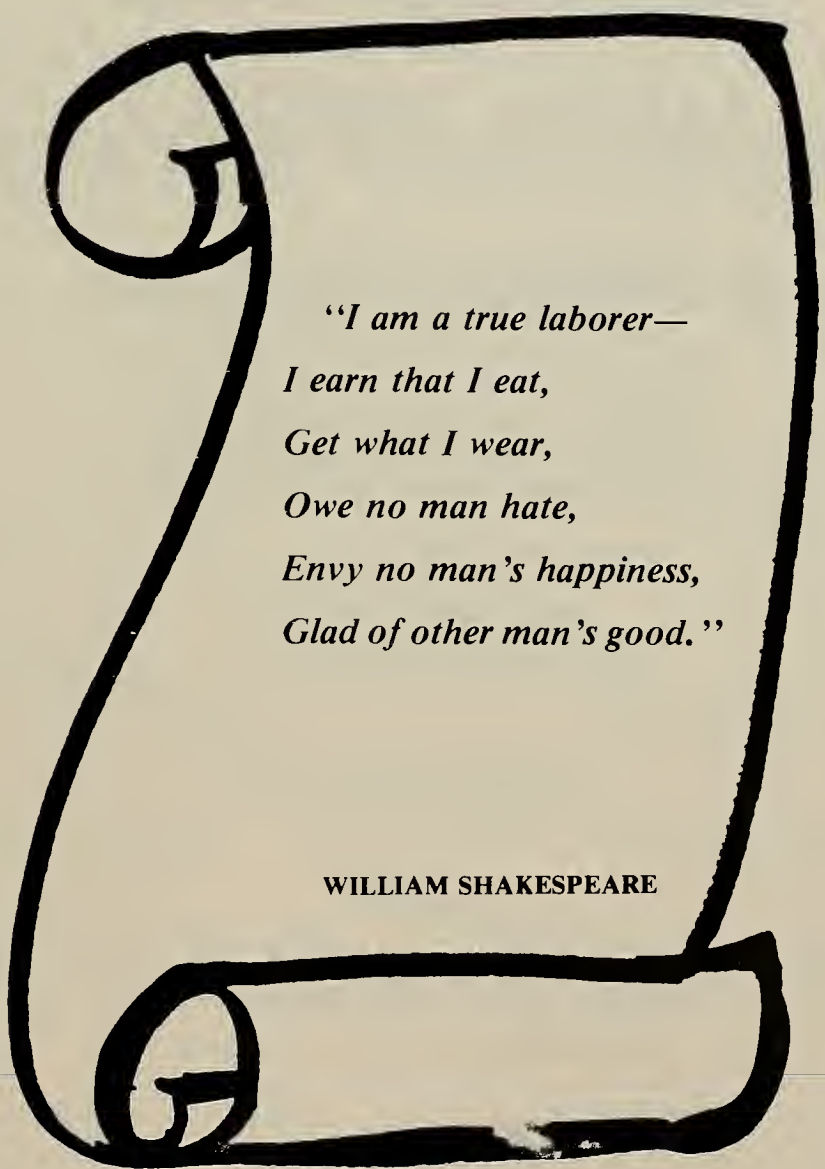
JAMES E. LYDON, Division 1
GEORGE D. CAMPELL, Division 3
FRANK X. MADDEN, Rapid Transit Division
STANLEY V. STEARNS, Shops and Carhouse Employees
JAMES E. FLAHERTY, Maintenance of Way

NEW ENGLAND LABORERS' TRAINING TRUST FUND

37 EAST STREET
HOPKINTON, MASSACHUSETTS 01748

JAMES MERLONI JR., Administrator

"The Laborer Is Worthy of His Hire"



"I am a true laborer—
I earn that I eat,
Get what I wear,
Owe no man hate,
Envy no man's happiness,
Glad of other man's good."

WILLIAM SHAKESPEARE

BEST WISHES

IRON WORKERS
LOCAL UNION 7

STEPHEN F. LYNCH, President
PAUL J. DiPIETRO, Financial Secretary-Treasurer
TERRANCE LOGAN, Vice President
JOHN J. HURLEY JR., Recording Secretary
ROBERT E. BANKS, Business Agent
THOMAS E. BRODERICK, Business Agent
PATRICK J. CATALANO, Business Agent
GEORGE OLIVAR JR., Organizer

•

EXECUTIVE COMMITTEE

MARTIN BURKE WILLIAM F. DiBERTO JR. RANDOLPH GREEN
WILLIAM HOGAN ROBERT HURLEY

EXAMINING COMMITTEE

NICHOLAS KAPOLIS JOHN McKENZIE VINCENT RYAN

TRUSTEES

EDWARD MAHAN ROBERT MAXWELL JOHN SAMPSON
ROBERT MAGUIRE, Sergeant-At-Arms
FREDERICK COHEN, Conductor

INTERNATIONAL UNION OF ELEVATOR CONSTRUCTORS LOCAL UNION 4

EDWARD C. SULLIVAN, President

FRANK J. McGETTIGAN, Business Representative

LAWRENCE W. GRAHAM, Business Representative / Financial Secretary

122 QUINCY SHORE DRIVE

QUINCY, MASSACHUSETTS 02171

617 / 479-0342

MASSACHUSETTS STATE UAW CAP COUNCIL

REGION 9A UAW

CHUCK McDEVITT, President

270 BRIDGE STREET

DEDHAM, MASSACHUSETTS 02026

IMAGE PHOTO SERVICE

HARRY BRETT

265 WILLARD STREET

QUINCY, MASSACHUSETTS 02169

617 / 328-4500

ROOFERS LOCAL UNION 33

PAUL BICKFORD, Business Manager / Financial Secretary

51 NEPONSET AVENUE

DORCHESTER, MASSACHUSETTS 02122

617 / 288-7410

CHAVES
LANDSCAPING CO., INC.

LANDSCAPING & ASPHALT

Lawns • Parking Lots • Roads

Small Subdivisions

396 HIGHLAND STREET

EAST BRIDGEWATER, MASSACHUSETTS 02333

508 / 378-4062

PALMER
PAVING CORPORATION

CHARLES M. CALLAHAN JR., President

25 BLANCHARD STREET

PALMER, MASSACHUSETTS 01069

413-596-3768

BEST WISHES

THE CITY PRESS, Inc.

OFFSET & LETTERPRESS

Celebrating Our 50th Year as Proud Union Printers

JACK DRISCOLL **BILL PICKETT**

440 SOMERVILLE AVENUE

SOMERVILLE, MASSACHUSETTS 02143

625 - 1400

50

SURE SCAFFOLD SERVICE INC.

SCAFFOLDING ERECTORS

12 WALKER DRIVE

UPTON, MASSACHUSETTS 01568

508 / 529-4553

We're Your Qualified Union Electrical Team.

We're NECA and IBEW. We're the Boston Chapter of the National Electrical Contractors Association and the International Brotherhood of Electrical Workers, Local 103.

Wherever you look in Boston, and elsewhere around the state, you'll find the skilled workmanship of union electrical contractors and electricians in the construction of the area's most distinguished projects.

We're The Qualified Team. We provide union training, so that our work force is schooled in the skills required for wiring, electrical construction, motor controls, telecommunications including fibre optics; plus the advanced knowledge required for the latest technical developments.

We're The Professionals. From Boston to the Berkshires, all over the state, we respond to the requirements of any job, big or small, with the same professional expertise. From factories to retail businesses. From telecommunications to the house next door, you can count on a job well done when it's done by the NECA/IBEW team.

We Do It Right. When a union contractor bids on a job, you can be sure the work will be done right, on time, and within budget. We know what we're doing *before* we start, so you can count on your union electrical team.

We're Growing With Boston. As Boston grows, the community needs more and better trained professionals for its skilled work force. Your local union electrical contractors give you that level of service now. For assistance on any job, call the union electrical team NECA/IBEW at (617) 969-2521.

BOSTON CHAPTER LOCAL UNION 103

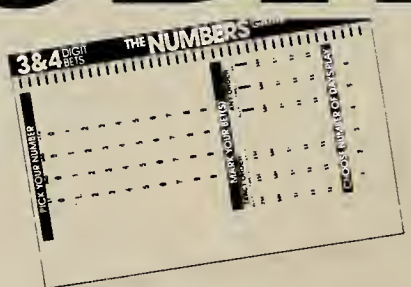
NECA/IBEW

National Electrical Contractors Association

International Brotherhood of Electrical Workers

NECA, Providing Qualified Electrical Contractors To The Industry • IBEW, Providing Skilled, Licensed Electricians To Electrical Contractors

HAVE YOU PLAYED YOUR NUMBER TODAY?



Six days a week, you can play the Daily Numbers game. It's the only Lottery game with new Numbers every day.

Play the right Number today and you could win thousands tonight.

The Daily Numbers game.

THE LOTTERY

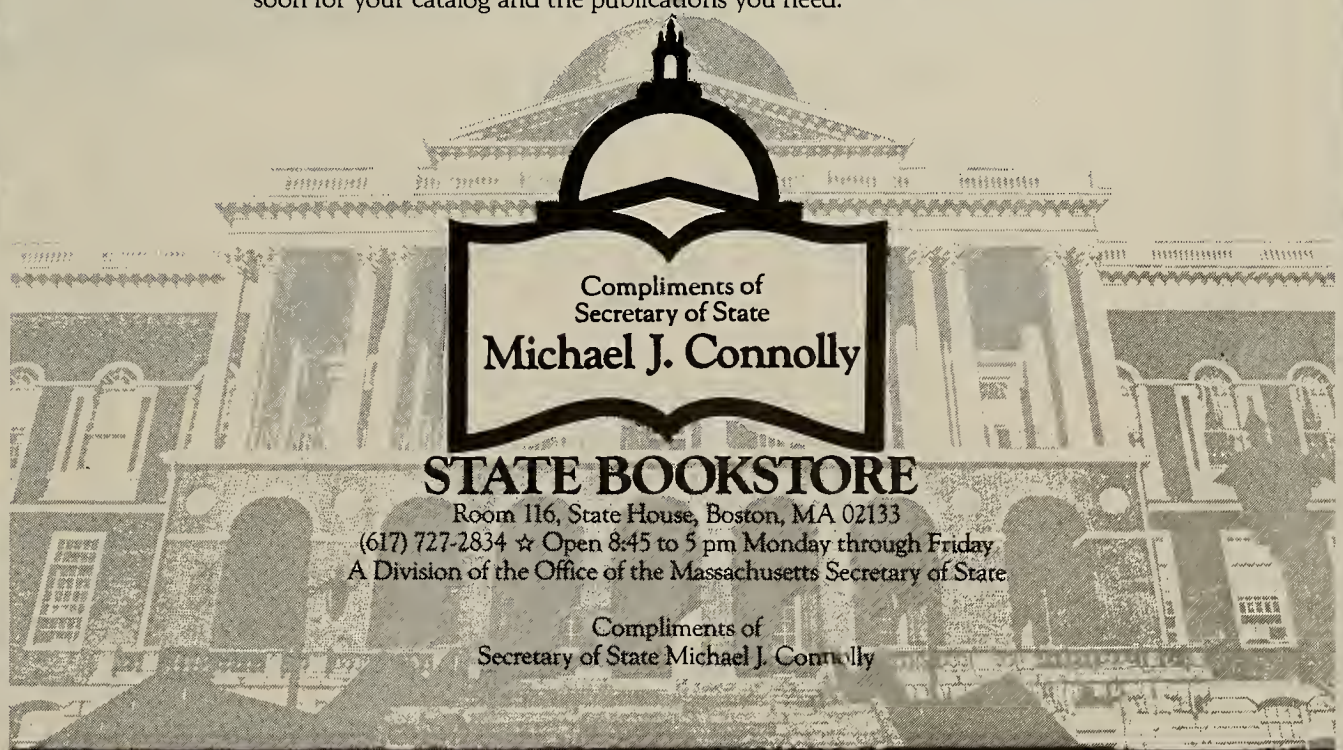
Your source for public information

The State Bookstore

Essential information to help your workplace run well.
For example, we have

- ☆ All the Massachusetts Codes, including
  - ■ State Building Code ■ Fuel Gas and Plumbing Code
  - ■ Fire Code ■ Elevator Code
- ☆ Workers' Compensation Laws
- ☆ "Right to Know" package (laws and regulations governing hazardous materials in the workplace)
- ☆ Directory of Labor Organizations
- ☆ Your State Legislators
- ☆ Citizens' Guide to State Services
- ☆ Rules and regulations to all state agencies
- ☆ All Acts and Resolves of the current and previous legislative sessions

AND a free State Bookstore Catalog. Write, call or visit the State Bookstore soon for your catalog and the publications you need.

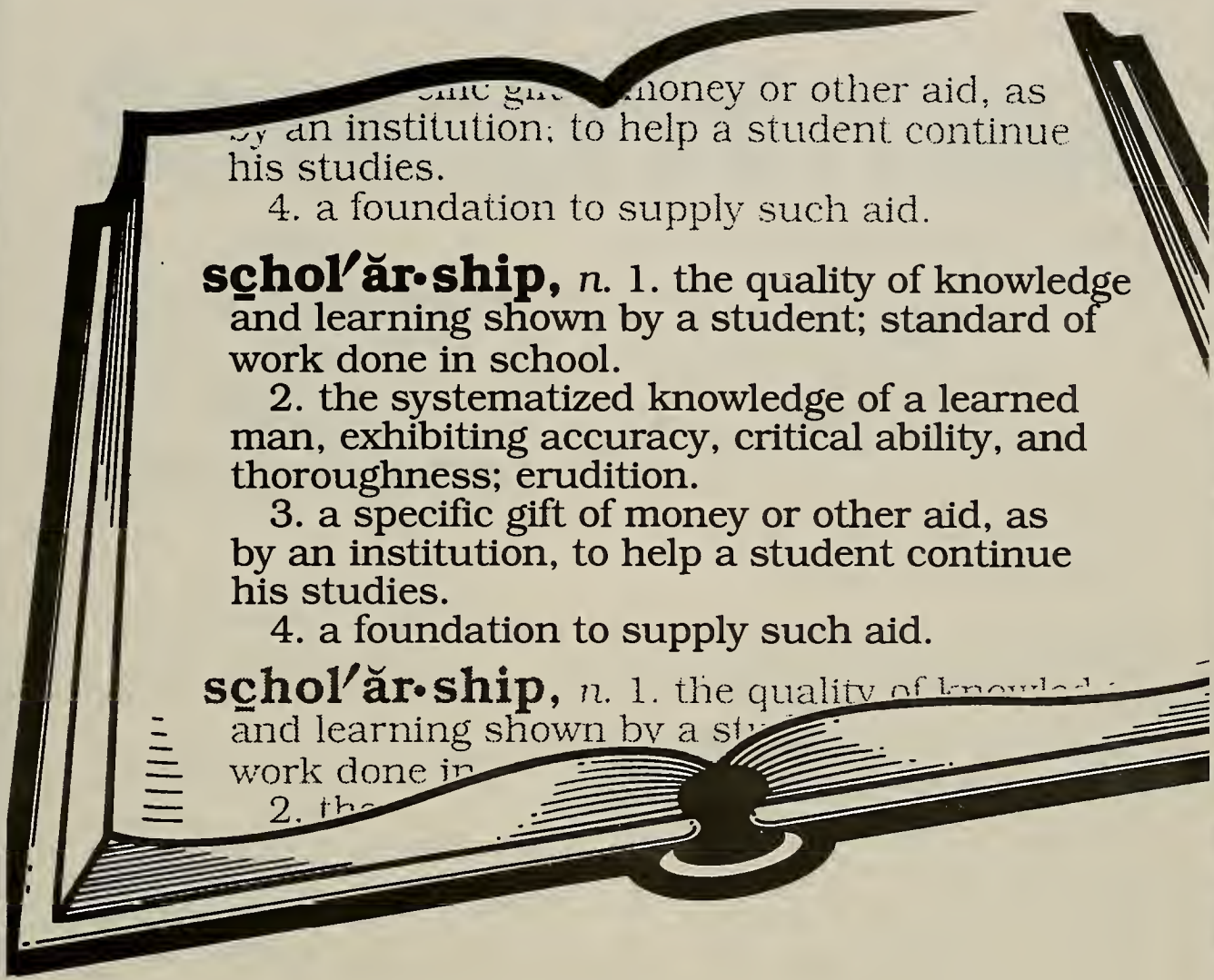

Compliments of
Secretary of State
Michael J. Connolly
STATE BOOKSTORE
Room 116, State House, Boston, MA 02133
(617) 727-2834 ☆ Open 8:45 to 5 pm Monday through Friday
A Division of the Office of the Massachusetts Secretary of State
Compliments of
Secretary of State Michael J. Connolly

GARDNER
AND
PRESTON MOSS, INC.

♦

INVESTMENT MANAGEMENT FOR TAFT-HARTLEY FUNDS

Jeff Gallahue
Vice President
(617) 482-6500


...money or other aid, as
...an institution; to help a student continue
his studies.
4. a foundation to supply such aid.
schol'ăr•ship, n. 1. the quality of knowledge
and learning shown by a student; standard of
work done in school.
2. the systematized knowledge of a learned
man, exhibiting accuracy, critical ability, and
thoroughness; erudition.
3. a specific gift of money or other aid, as
by an institution, to help a student continue
his studies.
4. a foundation to supply such aid.
schol'ăr•ship, n. 1. the quality of knowled...
and learning shown by a st...
work done in...
2. th...

defined by Webster's and provided in part by

The Boston Globe

The John I. Taylor and William Davis Taylor Outstanding Scholars Program
(Boston Public Schools-University of Massachusetts/Boston)
The Paper Route to College Scholarship Program
The Boston Globe Scholar-Athlete Program
The Boston Globe Cooperative Education Scholarships
The Boston Globe Scholastic Art Awards Scholarships
The Massachusetts State Science Fair Scholarships

and other selected grants from
The Boston Globe Foundation

Scholarships presented as part of educational, community and philanthropic programs of The Boston Globe.

It is not enough to be busy. . . the question is what are we busy about?
Henry David Thoreau

Jordan Marsh salutes the AFL-CIO for its many years of hard work and dedication to improving working environments and the quality of living for all.

We praise your efforts and understand the importance of your commitment, because at Jordan Marsh, we too believe in the ideals that make "living the good life" possible. You can see it in our dedication to quality service, superior selection and total customer satisfaction—commitments we've honored since 1851.

Congratulations to the AFL-CIO on another successful year. Keep up the good work.

jordan marsh

1989 FRESHMAN CLASS OF STATE REPRESENTATIVES

President
MARC R. PACHECO, Taunton

Vice President
JOHN GEORGE JR., Dartmouth

Secretary
LIDA E. HARKINS, Needham

Treasurer
ARTHUR S. TOBIN, Quincy

ROBERT A. ANTONIONI, Leominster
STEPHEN M. BREWER, Barre
PAUL C. CASEY, Winchester
VINCENT P. CIAMPA, Somerville
ROBERT A. KOCZERA, New Bedford
ROBERT KRAUS, Kingston
EDWARD M. LAMBERT JR., Fall River
NELSON MERCED, Boston
ALVIN E. THOMPSON, Cambridge
MARIAN WALSH, Boston
ERIC T. TURLINGTON
Barnstable, Duke, Nantucket, Falmouth

Compliments of

Screenprint/Dow

High Precision Screen Printed Products

Quality Printers of Distinctive Labels

271 BALLARDVALE ST., WILMINGTON, MASS. 01887

617-935-6395

Massachusetts Turnpike

"The Lifeline of Massachusetts"

New York border to the heart of downtown Boston

Allan R. McKinnon, *Chairman*
Edward T. Hanley, *Vice Chairman*
Anne H. McHugh, *Member*

State Transportation Building
10 Park Plaza, Suite 5170
Boston, Massachusetts 02116

(617) 973-7300

Polysar

PLASTICS

SERVING NEW ENGLAND / FROM PLANTS LOCATED AT

Polystyrene Resins	Leominster, MA
Environmental Plastics	Springfield, MA
Performance Plastics	West Haven, CT

690 MECHANIC ST. • LEOMINSTER, MA 01453

FAX 508-840-0112 **508-537-9901** TELEX 710-347-1924

LABOR'S HOME IN MASSACHUSETTS

JOSEPH N. MALONE
Managing Director

The Boston Park Plaza Hotel & Towers

Proudly operated by Saunders Hotels Company of Boston.
A family business for 3 generations.

Serving Multi-Employer Retirement Funds

is a
Loomis, Sayles specialty
We've been at it for 28 years

LOOMIS, SAYLES & COMPANY

INCORPORATED
Investment Counsel Since 1926

BOSTON, CHICAGO, DETROIT, PASADENA, MEMPHIS, MILWAUKEE,
NEW YORK, PHILADELPHIA, SAN FRANCISCO, WASHINGTON

UNITED SILVER WORKERS
Local 593 RWDSU AFL-CIO

STEPHEN J. INMAN, President
JAMES F. PITTS, Secretary-Treasurer

38 BRIGHTMAN STREET
TAUNTON, MASSACHUSETTS 02780

EASTERN LUMBER

ROUTE 110, HAVERHILL, ROAD
AMESBURY, MASSACHUSETTS 01913
617 / 388-0366

KRAFT, INC. / DAIRY GROUP

SEALTEST ICE CREAM
BREYERS . . . THE ALL NATURAL ICE CREAM
LIGHT n' LIVELY ICE MILK

490 OLD CONNECTICUT PATH
•FRAMINGHAM, MASSACHUSETTS
620-4300

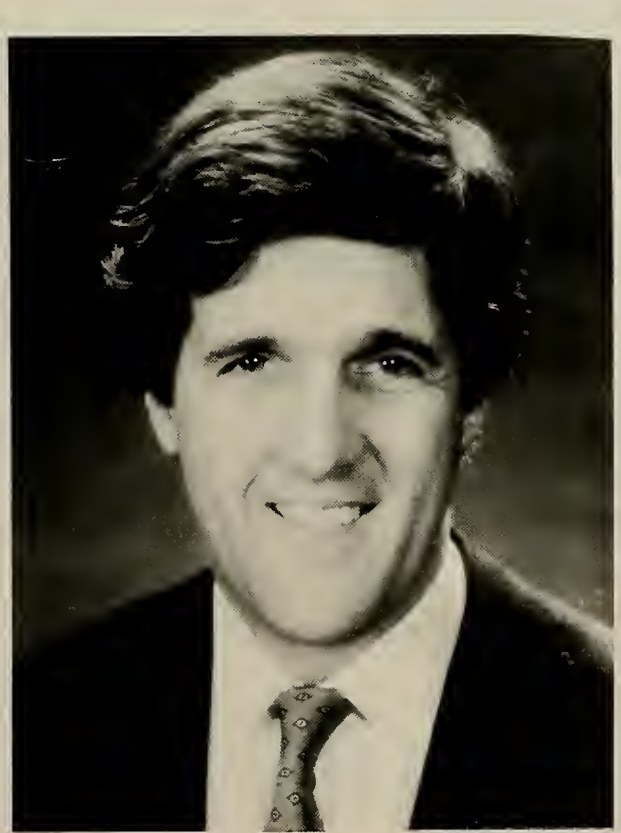
BEST WISHES

CONGRESSMAN BARNEY FRANK

CONGRESS OF THE UNITED STATES
HOUSE OF REPRESENTATIVES
WASHINGTON, D.C. 20515

437 CHERRY STREET
WEST NEWTON, MASSACHUSETTS 02165
617 / 332-3920

NOT PRINTED AT GOVERNMENT EXPENSE



BEST WISHES

MASSACHUSETTS
AFL-CIO

SENATOR

JOHN KERRY

Pre-Paid Legal Services

A NEW, INEXPENSIVE, and HIGHLY UTILIZED EMPLOYEE BENEFIT

COVERED BENEFITS CAN INCLUDE UNLIMITED REPRESENTATION IN THE AREAS OF:

Advice & Consultation • Traffic Matters • Consumer Law • Real Estate Representation
Criminal Law • Last Will & Testament • Civil Action Defense • Administrative Law • And More

FOR INFORMATION CONTACT

AKMAN & ASSOCIATES, P.C.

140 Wood Road
Suite 402
Braintree, MA 02184

1-800-638-7700

621 Main Street
2nd Floor
Malden, MA 02148

ADDITIONAL BENEFITS:

24 Hour Emergency Service • Toll Free Lines • Convenient Offices • Evening & Weekend Appointments

BOSTON GARDEN

150 Causeway Street
Boston, MA

(617) 227-6160

MUPAC CORPORATION

10 Mupac Drive

Brockton, MA

(508) 588-6110

POLYMER TECHNOLOGY CORPORATION

100 RESEARCH DRIVE
WILMINGTON, MASSACHUSETTS 01887

(508) 658-6111

CONGRATULATIONS TO MASSACHUSETTS / AFL-CIO

PAINTER'S
DISTRICT COUNCIL 35

INTERNATIONAL BROTHERHOOD OF PAINTERS AND ALLIED TRADES

JOHN F. SIMMONS, Secretary-Treasurer

JOSEPH CALCI, President

JOHN HOGAN, Business Representative

JOHN DUTRA, Business Representative

JOSEPH CARTER, Business Representative

WILLIAM MURPHY, Organizer

WILLIAM DOHERTY, Oganizer

UNION INTERNATIONAL SYSTEMS

The Software Company for the Labor Movement

With roots in the labor movement, **Union International Systems** is uniquely qualified to help bring your union *"on line"* with software tailored to all aspects of union work.

UIS software will automate your dues and record-keeping systems, track grievances and legislation, help plan organizing strategies and more.

UIS Software Packages

Grievance Master
Legitrak
Laborworks
Funds Administration
Organize It!
Unionizer
General Ledger & Payroll
Custom Software

UIS has sold more than 500 software systems to national and local unions throughout the country. Our products have been endorsed by the UAW, the Bricklayers Union, the Postal Workers Union and the IBEW. UIS clients have included these national unions and/or their local affiliates: Mass. AFL-CIO, ACTWU, Service Employees, Steelworkers, Amalgamated Transit Union and others.

Special for the Building Trades!

The latest addition to the UIS lineup is *Laborworks*, the software package for building trades and amalgamated local unions. The package integrates membership recordkeeping with employer tracking, as well as other specialized features. *Call UIS today!*

AT&T Authorized Value Added Reseller

UIS is a national vendor affiliated with the AT&T ALLIANCE

Michael E. Roberts • President • Union International Systems
1372 Hancock Street • Suite 302 • Quincy Center, MA 02169
617-770-3800

Laborworks • Organize it!-16 • Grievance Master • Legitrak • Unionizer • Union Boss G/L and Union Boss Payroll are trademarks of Union International Systems, Inc.

POLYKEN TECHNOLOGIES

THE KENDALL COMPANY

690 CANTON STREET
WESTWOOD
(617) 320-1010

COMPLIMENTS OF

CEDAR GLEN GOLF COURSE

"THE FRIENDLY CLUB"
Open to the Public • Pro Shop • Snack Bar

60 WATER STREET
SAUGUS, MASSACHUSETTS 01906
(617) 233-3609 (617) 233-9895

BEST WISHES TO THE

MASSACHUSETTS AFL-CIO

TED KENNEDY

BEST WISHES TO

MASSACHUSETTS AFL-CIO

CONGRESSMAN

JOE KENNEDY

BEST WISHES FOR A WORTHY CAUSE

TEAMSTERS JOINT COUNCIL No. 10
Boston, Massachusetts

WILLIAM J. McCARTHY, President
President of Local 25

JOHN E. AMARAL, Vice President
President of Local 251

ROBERT G. DeRUSHA, Secretary-Treasurer
President of Local 437

DAVID W. LAUGHTON, Recording Secretary
Secretary-Treasurer of Local 633

PAUL V. WALSH, Trustee
Secretary-Treasurer of Local 379

UMBERTO "BATTLE" CRUZ, Trustee
Secretary-Treasurer of Local 59

ROBERT PICCONE, Trustee
President of Local 340

VACHER AUTO REPAIR

950 SOUTH MAIN STREET
MANSFIELD, MASSACHUSETTS 02048
(508) 339-0066

GREETINGS FROM

NEW ENGLAND REGION, I.L.G.W.U.

RONALD ALMAN, Director
Managers
KATHY BRIODY
WARREN PEPICELLI
NICHOLAS ROUSSOS
RICHARD RUMELT

BRICKLAYERS DISTRICT COUNCIL OF EASTERN MASSACHUSETTS

CHARLES RASO, President
DONALD FERRERI, Secretary
JOSEPH TYLER, Treasurer
GEORGE MEDEIROS, General Organizer

BEST WISHES

MARF-O-GRAM EMBROIDERING, INC.

FULL LINE OF TOP QUALITY EMBROIDERED CLOTHING FOR ALL YOUR NEEDS
JACKETS (All Types) • HATS • SWEATERS • SWEATSHIRTS • GOLF SHIRTS
ALL WITH YOUR PERSONAL UNION LOGO EMBROIDERED ON IT
Member Union Local 391, I.B.P.A.T., AFL-CIO
Member Massachusetts Building and Construction Trades

Peter Marfione Robert Marfione Ronald Marfione

P.O. BOX 312, 666R MAIN STREET
READING, MASSACHUSETTS 01867

617 / 942-1227 617 / 395-2777

SPAULDING ASSOCIATES, INC.

ACTUARIES AND EMPLOYEE BENEFIT CONSULTANTS

H. EDWARD SPAULDING, President

384 ACUSHNET AVENUE
NEW BEDFORD, MASSACHUSETTS 02740

PLASTICS AGAIN

24 JYTEK PARK
LEOMINSTER, MASSACHUSETTS

(508) 840-1521 (508) 883-0100

"EDUCATIONAL OPPORTUNITY IS THE KEY TO A HIGHER QUALITY OF LIFE"

CONGRESSMAN NICK MAVROULES

Paid For and Authorized By The Mavroules For Congress Committee

AIR TRANSPORT LODGE 1726

INTERNATIONAL ASSOCIATION OF MACHINISTS
AND AEROSPACE WORKERS, AFL-CIC
Serving the Major Airlines and Airports in New England
EDWARD F. BURKE, President

830 SARATOGA STREET
EAST BOSTON, MASSACHUSETTS 02128

WESTFIELD STATE COLLEGE

CHALLENGING, SUPPORTIVE, AFFORDABLE:
FOR THE PAST 150 YEARS, AND FOR YOUR FUTURE.

WESTFIELD, MASSACHUSETTS 01086
(413) 568-3311

A. OLIVEIRA & SONS

RUBBISH REMOVAL

Commercial • Residential • Industrial

P.O. BOX 701
EAST FREETOWN,MASSACHUSETTS 02717

Telephone 880-1002 Toll Free

THRASHER
PLUMBING & HEATING, INC.

8 SHANNON LANE
MANSFIELD, MASSACHUSETTS 02048
(508) 543-9451

METRO
METROPOLITAN CREDIT UNION

AFL-CIO UNIONS NOW USING METROPOLITAN CREDIT UNIONS

U.S. Steel • IBEW • IUE • Pipefitters Association • Firemen and Oilers • Ironworkers
Dry Cleaning International • Hotel and Restaurant Employees • Mass. Port Authority
Painters & Allied Trades • Clothing & Textile Workers • Office & Professional Employees
United Food ands Commercial Workers • Electrical, Radio and Machinery Workers

INTERESTED IN A CREDIT UNION FOR YOUR MEMBERS?
SEE US AT OUR AFL-CIO BOOTH, BOSTON PARK PLAZA, OCTOBER 4, 5 & 6
OR CONTACT HAROLD M. MINDEL (617) 884-7200, Ext. 385

NETSTAL-MACHINERY INC.

20 AUTHORITY DRIVE
FITCHBURG, MASSACHUSETTS 01420-6017
(508) 345-9400

LEMONDE
REALTY CORPORATION

268 EAST MAIN
LUDLOW, MASSACHUSETTS
589-0168

NAACO INCORPORATED

ASBESTOS REMOVAL • FIBER CONTROL

790 TURNPIKE STREET
NORTH ANDOVER, MASSACHUSETTS 01845
(508) 688-4191

KEITH PROPERTIES

APARTMENT RENTALS

14 PAGE TERRACE
STOUGHTON, MASSACHUSETTS 02072

344-0330 828-8100

C. T. KELLER
GENERAL CONTRACTING INC.

CONCRETE FOUNDATIONS • NEW CONSTRUCTION • ADDITIONS
Commercial - Residential - Renovations

15 HARRISON AVENUE
MONSON, MASSACHUSETTS 01057
(413) 267-3411

DEDHAM TRUE VALUE HARDWARE

DEDHAM PLAZA
600 WASHINGTON STREET
DEDHAM, MASSACHUSETTS 02026
(617) 326-3234 (617) 326-1206

FULLER'S PACKAGE STORE, INC.

"THE STORE ON THE HILL"
Finest, Most Extensive Selection of Wines, Liquors and Beer Available on Cape Cod!
HILLTOP PLAZA
ROUTE 6A
ORLEANS, MASSACHUSETTS
508 / 255-0063

Sea Crest Resort

and

Conference Center

350 Quaker Road North Falmouth

(508) 540-9400

Dedicated to the Transportation, Warehousing and Distribution of Sensitive Electronic Equipment

AVON DISPATCH

1 General Way, 128 N. Industrial Park, Reading, MA 01867

(617) 944-3071 **(617) 944-3020**

Dedham True Value

600 Washington Street, Dedham

(617) 326-1206

LENOX

American Saw & Mfg. Company

301 Chestnut Street East Longmeadow, Mass. 01028 413—525-3961

Band Saw Blades Hack Saw Blades Reciprocating & Jig/Saber Saw Blades Hole Saws Files

---

Beware Of Octopus

For more information call (617) 424-3377.

BOSTON EDISON

QUABBIN CONSTRUCTION INC.

3 STADLER STREET, P. O. BOX 12612 BELCHERTOWN,MA 01007

(413) 323-9270

ROCKLAND FEDERAL CREDIT UNION

BANKS HAVE CUSTOMERS . . . WE HAVE MEMBERS

WE INVEST YOUR MONEY IN YOU

ROCKLAND • MARSHFIELD •HANOVER • WEYMOUTH

ACUFEX MICROSURGICAL INC.

575 UNIVERSITY AVENUE — NORWOOD, MA

(617) 769-8650

AVON DISPATCH, INC.

1 GENERAL WAY — READING, MA 01867

(617) 944-3071

DAIRY MART CONVENIENCE STORES, INC.

240 SOUTH ROAD — ENFIELD, CT 06082

DOVER PARKERSBURG

427 PLYMOUTH AVENUE, P. O. BOX 271 — FALL RIVER, MA 02722

(508) 679-6456

ISLAND TRANSPORTATION COMPANY, INC.

A FULL SERVICE CARRIER

98 FRONT.STREET, P. O. BOX A993 NEW BEDFROD, MA 02741

(508) 993-8816

FRAMINGHAM AUTO SALES

"THE KEY TO YOUR COMPLETE TRANSPORTATION CENTER"

ROUTE 9

1200 WORCESTER ROAD FRAMINGHAM CENTER

(508) 879-1320

LABORERS INTERNATIONAL UNION OF NORTH AMERICA LOCAL 243

JAMES M. PORTER, Financial Secretary / Business Representative

70 WINTER STREET WORCESTER, MA 01604

(508) 757-2839

MASSACHUSETTS PRODUCT DEVELOPMENT CORPORATION

WORKING TO PREVENT PLANT CLOSINGS IN MASSCHUSETTS MATURE INDUSTRIES

GRADY HEDGESPETH, Secretary of Economic Affairs

SAMUEL LEIKEN, President • MICHAEL DUKAKIS, Governor

55 UNION STREET BOSTON, MA 02108

(617) 727-1133

MILLER STREET

AUTO SALES • AUTO BODY

287 MILLER STREET LUDLOW, MA 01056

(413) 589-1414

J. H. McNAMARA CONCRETE, INC.

308 NO. HARVARD STREET ALLSTON, MA 02134

782-3350

NEW ENGLAND DRYWALL SERVICES, INC.

SUITE 307

451 ANDOVER STREET NORTH ANDOVER, MA 01845

(617) 686-6765

ATLAS MARKET

QUALITY MEATS •GROCERIES • FRUITS

"WE DELIVER"

103 CEDAR STREET HAVERHILL, MA

(508) 372-4371

BURLINGTON MEDICAL SUPPLY, INC.

NEW AND RECOVERED X-RAY APRONS

32 STEVENS STREET, P. O. BOX 1388 HAVERHILL, MA 01830

800-22-3466

COSTA'S FUEL OIL

315 SANDWICH ROAD MASHPEE, MA

(508) 477-0122

DOMINO'S PIZZA

1 RIVER STREET N. ADAMS, MA 01247

413-664-9901

FULLER'S PACKAGE STORE, INC.

ROUTE 6A ORLEANS, MA

(508) 255-0063

NAIL TECHNIQUES, INC.

36 SOUTH MAIN STREET — SHARON, MA 02067

(617) 784-4388

SIEMENS MEDICAL ELECTRONICS, INC.

16 ELECTRONICS AVENUE — DANVERS, MA 01923

(598) 777-3398

BOSTON CARPENTERS APPRENTICESHIP and Training Fund

WILLIAM K. IRWIN JR., Director

385 R. MARKET STREET — BRIGHTON, MA 02135

(617) 782-4314

CONTINUED SUCCESS WITH YOUR SCHOLARSHIP PROGRAM!
APWU SAYS: "AN INVESTMENT IN EDUCATION IS AN INVESTMENT FOR THE FUTURE!"
STEPHEN ALBANESE, PRESIDENT
DOMENIC DiLILIBERTO, Vice President
STEPHEN LUKOSUS, Secretary-Treasurer

AMERICAN POSTAL WORKERS UNION Boston Metro Area Local

137 SOUTH STREET — BOSTON, MA 02111

I.B.E.W. LOCAL 2313

176 KING STREET HANOVER, MA 02339

MASSACHUSETTS COALITION OF POLICE, AFL-CIO

STATE COUNCIL 351

"THE ONLY UNION OF LAW ENFORCEMENT OFFICERS"

IRON WORKERS LOCAL UNION 357

Iron Worker Joint Apprentice Committee

40 FRONT STREET, P. O. BOX 51976 INDIAN ORCHARD, MA 01151-1976

(413) 543-3056

LOCAL 1153

WESTBORO STATE HOSPITAL / COMMUNITY EMPLOYEES

PATRICIA L. COUHIG, President

EDWARD BUTLER, Vice President

EDNA PUTNAM, Secretary-Treasurer

CHRYSTENE ZARAZINSKI, Recording Secretary

P. O. BOX 288 WESTBORO, MA 01581

SEALCOATING, INC.

120 INDUSTRIAL PARK ROAD HINGHAM, MA 02043

(617) 749-6802

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 326

HAMPSHIRE BUILDING

420 COMMON STREET LAWRENCE, MA 01840

THANK YOU FOR YOUR SUPPORT!

PUBLIC HOUSE

FOOD • DRINK

"THE HOUSE BETWEEN THE STATE HOUSE AND THE PARKER HOUSE"

6 BEACON STREET BOSTON, MA 02180

523-3391

REPRESENTATIVE MARILYN L. TRAVINSKI

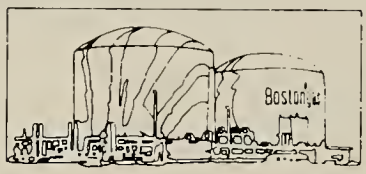
CHAIRMAN

COMMITTEE ON COMMERCE AND LABOR

105 CHAPIN STREET SOUTHBRIDGE, MA 01556

Poland Spring
SODIUM-FREE
NATURAL SPRING WATER

Greetings
from a
warm friend.



Bostongas
1 Beacon Street
Boston
(617) 742-8400

Where fine dining meets the sea.

Located behind The Welch Co.
on Scituate Harbor
(617)-545-3999

MMC

SINCE 1975,
MMC HAS OFFERED A COMPLETE LINE OF APPRAISAL AND ASSESSING SERVICES TO MASSACHUSETTS CITIES AND TOWNS

10 ALPHA ROAD
CHELMSFORD, MA
(508) 250-1100

BIG VALUE OUTLET

CLOSEOUTS • ODDLOTS • SURPLUS

RAYNHAM BROCKTON

G. A. FINCK INSURANCE AGENCY

63 MAIN STREET FLORENCE, MA 01060

(413) 584-1970

FOSS MANUFACTURING COMPANY, INC.

ENGINEERED FABRICS

380 LAYFAYETTE ROAD, P. O. BOX 1030 HAMPTON, NH 03842

(603) 929-2111

ST. MICAHEL'S FEDERAL CREDIT UNION

JOSEPH M. BONANCA, Treasurer / MANAGER

60 GARSIDE STREET FALL RIVER, MA 02720

(674-3861

SERVICE TRANSPORT COMPANY

"SERVICE WITH A SMILE AND TRANSPORT IN A HURRY"

33 DANFORTH STREET TAUNTON, MA 02780

(617) 822-1827

SPENCER BENNETT NOWAK, Inc.

MARKETING COMMUNICATIONS

380 FALL RIVER AVENUE SEEKONK, MA 02771

(508) 336-5801

BIO RAD MICROSCIENCE DIVISION

19 BLACKSTONE STREET — CAMBRIDGE, MA 02139

(617) 864-5809

FLAGSHIP MOTOR INN

343 MAIN STREET — WEST YARMOUTH, MA 02673

(508) 775-5155

ANSART & KOSHIVAS

SITEWORK & UTILITY CONTRACTOR

152 VILLAGE STREET — MILFORD, MA

478-6810

A. J. POTTER JR. & SONS

TRUCKING • BACKHOE SERVICE • SEPTIC SYSTEMS INSTALLED

604 MAIN STREET — WESTPORT, MA 02790

636-2757

A CUSTOM VIEW

CUSTOM WINDOW TREATMENTS

35 HANOVER STREET — HANOVER, MA 02339

(617) 826-3716

PEABODY CONSTRUCTION CO., INC.

536 GRANITE STREET, P. O. BOX 9107 — BRAINTREE, MA 02184-9107

LAZARO PAVING

COMMERCIAL • INDUSTRIAL • RESIDENTIAL

P. O. BOX 469, 136 MAIN STREET — SO. ACTON, MA 01720

(508) 263-8227

STONE & WEBSTER ENGINEERING CORPORATION

245 SUMMER STREET — BOSTON, MA 02107

(617) 589-5111

UNITED LIQUORS LTD.

WHOLESALE AND IMPORTERS

ONE UNITED DRIVE — WEST BRIDGEWATER, MA 02379

(617) 323-0500

VAPPI & COMPANY, INC.

BUILDERS • CONTRACTORS

240 SIDNEY STREET — CAMBRIDGE, MA 02139

(617) 661-8200

Jimmy's
Harborside Restaurant

The restaurant with an ocean of window dressing.

Open Lunch and Dinner - Monday thru Saturday - 11:30 AM to 9:30 PM
Limited Reservations - Valet Parking - All Major Credit Cards Accepted
242 Northern Avenue, Boston • 423-1000

MBTA INSPECTORS UNION, OPEIPU LOCAL 600

256 FREEPORT STREET — DORCHESTER, MA 02122

The Sheffield Silver Co.

47 Elm Street ■ Norton

(508) 285-9844

massport

Ten Park Plaza • **(617) 973-5500** • Boston, MA

KOB

CONSTRUCTION CORPORATION
KOB REAL ESTATE, INC.
Key to Quality

326 MONTCALM STREET • (413) 533-8729 • CHICOPEE, MA 01020

JOHN CENA ASSOCIATES

REAL ESTATE APPRAISERS • CONSULTANTS

66 Coffin Street West Newbury, MA 01985 (508) 363-2206

Connections for Singles, inc.

20 Conant St., Danvers, MA 01923 **508-774-8810** **Jayne Simmons**

WALKUP'S GARAGE

17 Railroad Street ■ Andover

(508) 475-2321

CONGRESSMAN SILVIO O. CONTE

78 CENTER STREET ARTERIAL — PITTSFIELD, MA 01201

UNITED OPTICAL WORKERS UNION LOCAL 408 IUE, AFL-CIO

BUY UNION-MADE OPTICAL PRODUCTS
ANTHONY REBALDO, President
SEBASTIAN J. REBALDO, Business Manager

200 PARK AVENUE, SOUTH — NEW YORK, NEW YORK 10003

UNITED FOOD & COMMERCIAL WORKERS UNION

LOCAL 328, AFL-CIO

278 SILVER SPRING STREET — PROVIDENCE, RHODE ISLAND 02904

Continued Success...
From the

Seafarers International Union
of North America, AFL-CIO

Michael Sacco
President

UP-RIGHT ELEVATOR COMPANY, INC.

24 HOUR SERVICE

17 PRISCILLA AVENUE — NORFOLK, MA 02056

421-9799

NEW HONG KONG RESTAURANT

235 MAIN STREET — NORTH READING

(508) 664-9908

PRICING DYNAMICS, Inc.

23 Dale Street • 508-685-5655 • Methuen

The Spinnaker Management Company, Inc.

22 Cabot Street • 508-927-2761 • Beverly

SUNOCO

Sutton Street Sunoco

The Ultra Car Care People

200 Sutton Street
No. Andover, MA 01845

Tel. (508) 688-4332

Certified ASE Technicians

RAY BLAIS • CHIP McALLISTER

E. A. TOSI & SONS COMPANY, INC.

77 Messina Drive, Braintree, Massachusetts 02184-0265 • (617) 848-1040

Mass. Toll Free No. 1-800-232-8133 Toll Free No. 1-800-225-5173

VACHER AUTO REPAIR

95 So. Main Street (rear)
Mansfield, MA 02048
(508) 339-0066

AMERICAN FEDERATION STATE COUNTY MUNICIPAL EMPLOYEES

AFSCME®

in the public service

American Federation of State, County and Municipal Employees

Local 24

P.O. Box 522, Palmer, Mass. 01069

1-413-283-3451

SHERIFF CLIFFORD H. MARSHALL

NORFOLK COUNTY

THE DECK MAN

ALL TYPES AND SIZES • FULLY INSURED •CUSTOM DESIGN SERVICE

CALL TODAY FOR A FREE QUOTE **563-6689** NORTH FALMOUTH

ESPOSITO FLYING SERVICE, INC.

AIR TAXI• FLIGHT INSTRUCTION •KING AIR TRAINING

HARRIMAN-WEST AIRPORT NORTH ADAMS, MA 01247

(413) 663-3330

THE GROUND ROUND RESTAURANT

560 SOUTH MAIN STREET ANDOVER, MA

(508)470-1154

RIS SILKSCREEN

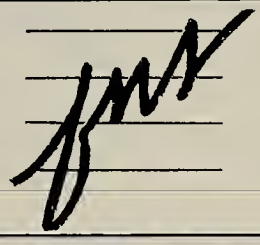
47 S. WORCESTER STREET NORTON. MA

(508) 226-1199

LUAU HALE RESTAURANT

PITTSFIELD-LENOX ROAD LENOX, MA

(413) 443-4745



First National Systems Corporation

10 Main Street, Cotuit (508) 428-3600

A BRAND NEW LUXURY MOTOR INN

Breathtaking King Size Indoor & Outdoor Pools
Indoor Corridors to all facilities
Telephones — Cable TV
King Size Beds
Function Room
Coffee Room

Mid-Week & Weekend Packages
Award Winning Designer Rooms
Air Conditioning/Heat
Sitting Room Suites
Private Balconies
Saunas/Whirlpool — Game Room
Children's Playground

Incredibly Affordable

MA Toll Free
1-800-531-2022
Outside MA Toll Free
1-800-648-0067
Group Rates • Bus Tours

HATFIELD INC.

101 Elm Street • 413-247-5384 • Hatfield, MA

The Hungry Traveler

140 Beach Road • 508-465-7321 • Salisbury, MA

INTERFACE ENGINEERING

300 Centre Street • 617-986-2600 • Holbrook, MA

Joe Carreiro

28 Arrow Road
Norton, MA 02766

J.J.C. & SONS, Co., Inc.
GENERAL CONTRACTORS
Count on Us for Quality
Commercial & Industrial Construction

(508) 285-5587

MBM BUILDERS

A LEADER IN QUALITY CRAFTSMANSHIP AT REASONABLE PRICES

• New Homes • Additions • Remodeling • Free Estimates •

454 Prospect Hill St. Taunton 508-824-5228 M. (Duffy) Bonenfant

Lyle Jensen
President

NEW ENGLAND ALIVE, INC.
PETTING FARM & NATIVE LIVE ANIMALS NATURE STUDY CENTER

Massachusetts Licensed Propagator & Wildlife Rehabilitator / USDA Licensed Wildlife Exhibitor

Route 1A 163 High Street Ipswich, MA (508) 356-7013

AMERICAN CLASSICS, INC.

52 CHESTNUT STREET PLACE — EAST LONG MEADOW, MA 01028

(413) 525-2412

BELLINGHAM MOBIL INC.

ALL TYPES OF REPAIRS

270 N. MAIN STREET — BELLINGHAM, MA

(508) 966-1513

HATFIELD, INC.

CONSTRUCTION EQUIPMENT

101 ELM STREET — HATFIELD, MA 01038

(413) 247-5384

COHASSET HEIGHTS LTD.

459 CROCKER LANE — COHASSETT

(617) 383-6500

LINDA DRENNEN-INAMORALI, D.M.D.

291 MAIN STREET — MILFORD, MA

(508) 478-7445

FALMOUTH CLAMSHACK

227 CLINTON AVENUE — FALMOUTH, MA

(508) 540-7758

EASTERN MANUFACTURING CORPORATION

2 INDUSTRIAL WAY — AMESBURY, MA — (508) 388-5740

GIBBS McALLISTER INC.

2 CARVER CIRCLE — CANTON. MA

(617) 821-4700

ACCORD ELECTRIC COMPANY

188 Whiting Street Hingham (617) 749-3500

Anderson Marine Service & Supply Company

14 Merrimack Street
Amesbury, MA 01913

(508) 388-4484

Acrosystems Corporation

66 Cherry Hill Dr. • 508-927-8880 • Beverly, MA

Bairo's Breakfast & Lunch

39 W. Main St. • 617-961-5833 • Randolph

P. BRADSHAW CORPORATION

1453 Plymouth St. • 508-697-3210 • Bridgewater, MA

datasonics

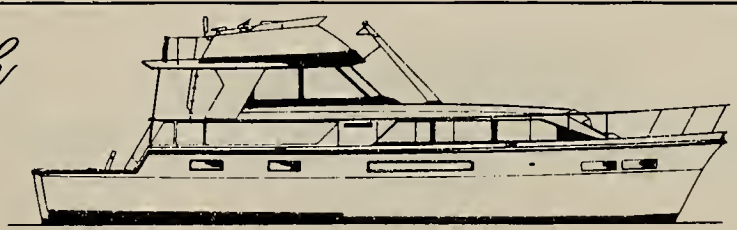
Specialists in High Resolution Acoustics

1400 Rt. 28-A
Cataumet
(508) 563-5511

EXCEL ENGINEERING CORPORATION
54 West Dane Street, Beverly, MA 01915

(508) 927-6890

Falmouth Marine



Scranton Avenue
Falmouth
(508) 548-4600

HAWTHORN MEDICAL ASSOC.

570 HAWTHORNE — NORTH DARTMOUTH

(508) 996-3991

NEW ENGLAND CONSTRUCTION MANAGEMENT GROUP INC.

13-15 CARY STREET — BROCKTON

(508) 583-2612

PREMIER JEWELERS

187 SUMMER STREET — KINGSTON

(508) 585-9090

RICCI CONSTRUCTION COMPAMY, INC.

80 COMMERCIAL STREET — BOSTON, MA 02109

(617) 227-9195

SANDWICH T.V.

33 JARVIS STREET — SANDWICH

(508) 888-0988

SUNBELT FORWARDING CO.

14 STATE STREET — ATTLEBORO, MA

(508) 222-2986

FIORE A. TAVANO CONSTRUCTION & GENERAL TRUCKING

597 ASHLEY BOULEVARD — NEW BEDFORD, MA

(508) 995-5589

TRAVERSE STREET INN

73 TRAVERSE STREET — ATHOL, MA

(508) 249-9839

VINE BROOK LIQUIDATORS

425 MOODY STREET, WALTHAM — 893-0125
248 TUCKER STREET, FALL RIVER — 679-0775
2029 S. MAIN STREET, K-MART PLAZA, BROCKTON — 587-4500
44 BROADWAY, METHUEN — 685-4777

AMERICAN RELIEF ABROAD

EXPORT & IMPORT

7115 WESTOVER INDUSTRIAL AIR PARK CHICOPEE, MA 01022

(413) 593-5726

BRISK WATERPROOFING CO.

858 PROVIDENCE HIGHWAY DEDHAM, MA

(617) 461-0130

FARRAR PUMPING CO.

CESSPOOLS • SEPTIC TANKS

878-1741

ABINGTON, MASSACHUSETTS

DeSCENZA JEWELERS

DIAMONDS

387 WASHINGTON STREET•BOSTON, MA 02108 • 542-7974
220 WORCESTER ROAD, ROUTE 9 • FRAMINGHAM 01701 • (508) 620-0090

THE JOHN DEWEY ACADEMY

"We Learn in order to commit ourselves to excellence, truth, integrity and beauty."

SEARLES CASTLE

389 MAIN STREET GREAT BARRINGTON, MA 01230

F.H.B.T. CREDIT UNION

"IT'S WHERE YOU BELONG"

2 CONZ STREET NORTHAMPTON, MA 01060

(413) 586-3590

FLEETWOOD BUILDERS

ADDITIONS • GARAGES • PORCHES • REMODELING

81 EAST MAIN STREET MILFORD, MA 01757

473-5621

GLINES & RHODES, INC.

REFINERS OF PRECIOUS METALS

189 EAST STREET ATTLEBORO, MA

226-2000

GOLDEN HORSE CAFE

447 MAIN STREET HOLYOKE, MA

(413) 536-8106

HOWARD JOHNSON'S MOTOR LODGE & RESTAURANT

125 MOHAWK TRAIL GREENFIELD, MA 01301

(413) 774-2211

THE INTERNATIONAL

BOLTON, MASSACHUSETTS 01740

LUDLOW TECHNICAL PAPERS

171 PADGETE AVENUE CHICOPEE, MA

(413) 739-6400

BERNARD MALOUIN BUILDING CONTRACTOR

COMMERCIAL • RESIDENTIAL

33 HAMILTON STREET LEOMINSTER, MA 01453

(508) 534-0110

COMPLIMENTS OF MONSANTO INDIAN ORCHARD PLANT

PARTYKA RESOURCE MANAGEMENT

645 SHAWINIGAN DRIVE CHICOPEE, MA 01020

(413) 785-1581

PUFFTON VILLAGE APARTMENTS

1040 NORTH PLEASANT STREET — AMHERST, MA

(413) 549-0145

RAY PRECAST CO., INC.

PRECAST CONCRETE PRODUCTS

CLAY PIT ROAD, P.O. BOX 636 — MARSHFIELD, MA 02050

837-1747

REGAL FOOD MART

LIQUORS • BEER & WINE

401 SOUTH AVENUE, WHITMAN, MA 02382 — 4475741

356 BAY STREET, TAUNTON, MA 02780 — 824-9541

JAMES RIVER CORPORATION

CURTIS DIVISION / ADAMS MILL

115 HOWLAND AVENUE — ADAMS, MA 01220

(413) 0290

RODGERS PLUMBING & HEATING

BOILER INSTALLATION AND REPAIRS AND GAS FITTING

246 SHAW STREET — BRAINTREE, MA 02184

848-1716

SHA-NIC AUTO BODY & FRAME

WE TAKE THE DENTS OUT OF ACCIDENTS

35 BEDFORD STREET — LAKEVILLE, MA 02347

947-5553

RICHARD P. ST. PIERRE, P.C.

ATTORNEY AT LAW

206 WINTER STREET, P.O. BOX 5 — FALL RIVER. MASSACHUSETTS 02722

676-1550

UNION HOUSE RESTAURANT

672 WAVERLY STREET — FRAMINGHAM, MA 01701

(508) 875-8200

SENATOR

ARTHUR JOSEPH LEWIS

LOCAL 2222, I.B.E.W.

REPRESENTING
TELEPHONE WORKERS
GREATER BOSTON

GREEN & DIMINICO, P.C.
CERTIFIED PUBLIC ACCOUNTANTS

280 HILLSIDE AVENUE
NEEDHAM, MA 02194

UFCW LOCAL 1445

725 SOUTH STREET
BOSTON, MASSACHUSETTS 02131
327-9638

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 98

2 CENTER SQUARE
E. LONGMEADOW, MA 01028

C.W.A. LOCAL 1366

166 PLEASANT STREET
NORTH ANDOVER, MA 01845

STATE SENATOR THOMAS C. NORTON

FALL RIVER
2nd BRISTOL DISTRICT

WILD
Women's Institute For Leadership Development

"We congratulate the AFL-CIO on our joint project, and for your continuing work on behalf of women in the labor movement."

NORFOLK COUNTY

LABOR COUNCIL

71 TURNER STREET
DEDHAM, MA 02026

"EDUCATION IS OUR FUTURE"

SENATOR SAL R. ALBANO
CHAIRMAN OF LEGISLATURE'S
JOINT COMMITTEE ON EDUCATION

Senate District
Medford, Somerville and Winchester

COMPLIMENTS OF

ROBERT B. AMBLER

STATE REPRESENTATIVE

WEYMOUTH

LABORER'S LOCAL UNION 22

215 HANOVER STREET
BOSTON, MA 02113

OFFICERS AND MEMBERS OF

BAC LOCAL No. 18

BOSTON, MASSACHUSETTS

IBEW, LOCAL 2321

483 CHICKERING ROAD
NO. ANDOVER, MA 01845

LOCAL UNION 257

INTERNATIONAL BROTHERHOOD OF PAINTERS & ALLIED TRADES

1124 BERKSHIRE AVENUE
SPRINGFIELD, MA 01151

BOILERMAKERS LOCAL 1851

408 MEADOW STREET
CHICOPEE, MA 01013

LABORERS LOCAL 133

P. O. BOX
QUINCY, MA 02269

BEST WISHES

LINDA J. MELCONIAN
STATE SENATOR

1st HAMPDEN DISTRICT

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA LOCAL 39, AFL-CIO

FITCHBURG, MA 01420

UNITED STEEL WORKERS LOCL 12007

P. O. BOX 181
MALDEN, MA 02148

UTILITY WORKERS UNION OF AMERICA, AFL-CIO

168 CHRISTMAS STREET
MIDDLEBORO, MA 02346

I.B.E.W. LOCAL 7

655 PAGE BOULEVARD
SPRINGFIELD, MA 0114

I.B.E.W. LOCAL 455

655 PAGE BOULEVARD
ROOM 213
SPRINGFIELD, MA 01104
(413) 733-7398

ACTWU LOCAL 177

867 STATE ROAD
NORTH DARTMOUTH, MA 02747

NATIONAL ASSOCIATION OF LETTER CARRIERS BRANCH 46

458 BRIDGE STREET
SPRINGFIELD, MA 01103

LIMBACH COMPANY

180 NEW BOSTON STREET
P.O. BOX 586
WOBURN, MA 01801
935-6700

BEST WISHES

ROBERT EMMET HAYES STATE REPRESENTATIVE

ABINGTON - HOLBROOK - WHITMAN

BUILDING & CONSTRUCTION TRADES COUNCIL OF QUINCY AND THE SOUTH SHORE

P. O. BOX 431
QUINCY, MA 02269

STATE REPRESENTATIVE KEVIN W. FITZGERALD

JAMAICA PLAIN - MISSION HILL - FENWAY

BINGAY & SON CORPORATION

STORE FIXTURES • INTERIORS

295 TURNPIKE STREET
CANTON, MA 02021
828-8860

GREENE CONSTRUCTION CO. INC.

240 LINCOLN STREET
ALLSTON, MA 02134

CONSTRUCTION & GENERAL LABORERS LOCAL 876

5 HILL STREET, BOX 128
TAUNTON, MA 02780

AIR TITE HOLDERS, Inc.

20 Keeler Street
Pittsfield, MA 01201
(413) 442-0228

ANDOVER COUNSELING CENTER

555 Turnpike Street
North Andover 01845
(508) 682-1579

BARMACK, Inc.

169-173 Ferry Road
Haverhill, MA 01835
(508) 374-4070

BUTTERFIELD'S RESTAURANT

372 Market Street
Rockland
871-2464

ABYSS

34 Cottage Street
Easthampton 01077
1-413-527-8765

ANDRE COACH LINES Inc.

75 Stedman Street
Jamaica Plain 02137
524-80000

BARRETT TRUCKING & RUBBISH REMOVAL

51 Leominster Street
Westminster, MA
(508) 874-5429

BOTELHO'S ELECTRIC

12 Wilbur Street
Taunton
822-5091

ASCOMP Diversified Solutions

18 Hunt Road
Amesbury, MA 01913
(508) 388-9792

APPLIED CIRCUITS Inc.

18 Granite Street
Haverhill
(508) 372-9531

BERKSHIRE PLASTIC SURGEONS

510 North Street
Pittsfield, MA 01201
(413) 499-0431

BRADSHAW CORP.

1453 Plymouth Street
Bridgewater
(508) 697-3210

ADVANCED CONTROL

205 Oak Street
Pembroke
(617) 826-4477

ALPHA ANALYTICAL LABS

Eight Walkup Drive
Westborough 01581
(508) 898-9220

WILLIAM A. BERRY & SON, Inc.
Builders

100 Conifer Drive
Danvers, MA 01923
(508) 774-1057

BREEN'S CATERING

Oak Street, Route 14
Whitman 02382
447-6613

AMHERST TRUCKING

P. O. Box 336
Florence, MA 01060
(413) 247-5853

AMERICAN LANDMARK PARTNERS

23 Noel Street
Amesbury
(508) 388-6505

BOSTON SPECIALTY SALES CORP.
Steel Framing

1319 Pleasant Street
East Weymouth 02189
331-3207

THE BROOK'S SCHOOL

16 Great Pond Road
North Andover 01845
(508) 686-6101

ISOTRONICS

ISOTRONICS, INC., Industrial Park, New Bedford, MA 02745-1283

(508) 998-2000 FAX (508) 998-2835

The Massachusetts Housing Finance Agency

A Constructive Name in Massachusetts Since 1970

Chairman
John S. Marini, Framing Co., Inc.
John S. Marini Management, Inc.

Treasurer
Robert D. Marshall, United Brotherhood of Carpenters and Joiners, Local Union No. 33

L. Edward Lashman, Jr., Secretary
Exec. Office for Admin. and Finance

Amy S. Anthony, Secretary
Exec. Office of Communities and Develop.

David M. Bartley, President
Holyoke Community College

David Elliott, Senior Vice Pres.
Federal Home Loan Bank

Richard Johnson, Mayor
City of Taunton

William Jones, Exec. Director
Codman Sq. Housing Dev. Corp.

Executive Director
Marvin M. Siflinger

Massachusetts Housing Finance Agency • 50 Milk Street • Boston, Massachusetts 02109 ***The MHFA is an affirmative action agency.***

TRAVI CONSTRUCTION

617-871-5160

77 Accord Park Drive / Norwell, MA

Valley Regional Center for Physical Therapy

138 Haverhill Street
Andover

(508) 475-2830

VIGEANT'S
Car Care & Auto Sales

171 Lincoln Street
Lowell
(508) 453-8863

WISHBASKET
Gifts & Gourmet

12 Federal Street
Newburyport
(508) 465-1515

Compliments of a Friend

RALPH L. BUZZELL
63 School Street
Merrimac
(508) 346-8332

CHARLES RIVER LABS
251 Ballardvale Street
North Wilmington
(508) 658-6000

CRANBERRY TRAVEL
247 Main Street
Wareham
(508) 295-6700

SCANDIAVIAN FURNITURE
Routes 5 and 10
West Hatfield 01088
(413) 247-5681

BRIAN COOK'S AUTO BODY
182 Route 6A
Sandwich, MA 02563
888-7266

COLLIN'S OVERHEAD DOORS
79 Bow Street
Everett
387-0759

CREST HAVEN
1550 Middlesex Street
Lowell
(508)454-8751

DARTMOUTH MEDICAL WALK-IN
K-Mart Plaza
North Dartmouth
(508) 996-311

CARIBBEAN INTERNATIONAL OVERSEAS MOVING & SHIPPING
481 Washington Street
Dorchester
436-5198

COSTA'S MARKET
40 James Street
Attleboro
(508) 222-0775

CROWN DRY CLEANERS
622 North Main Street
Raynham, MA 02767
824-8218

DESAC DISPOSAL Inc.
9 Marble Street
Whitman
447-0137

CARTER'S ICE CREAM
534 Salem Street
Bradford
436 South Union Street
Lawrence

COUNTRY STREET AUTO BODY
1844 Country Street
South Attleboro 02703
(508) 399-6080

CATALANO BROTHERS TRUCKING INC.
333 Terminal Street
Charlestown 02129
242-3082

DOREL STEEL CORP.
33 Fayette Street
North Quincy
328-4430

CEDAR REACH FARM
39 Lawrence Plain Rd.
Hadley, MA 01035
(413) 586-5035

COURTNEY'S CREATIONS
39 Main Street
Andover
(508) 475-8874

CEDAR GLEN GOLF COURSE
60 Water Street
Saugus
233-3609

DUNLAP'S OIL & GAS SERVICE
38 Samoset Street
Route 44
Plymouth, MA 02360
746-1278

A.D.T. SECURITY SYSTEMS

240 Andover Street
Wilmington

(508) 657-3960

BOSTONTILE COMPANY

852 Providence Hwy.
Dedham

(617) 461-0406

FARRELL'S DRIVING SCHOOL

244 Federal Street
Greenfield

(413) 773-3573

The Grocery Bag

54 Haverhill Street
Andover

508-475-9877

Air Park Welding & Repair, Inc.

Heavy Equipment Repairing,
Car Frames, Hitches, etc.

— Road Service Available —

1717 Donohue Road
Chicopee

(413) 593-3498

Bridge Street Sunoco

SUNOCO

356 Bridge Street
Lowell

508-435-5700

W. J. FOSS COMPANY

120 Memorial Avenue
W. Springfield

(413) 737-0206

HERB CONNOLLY BUICK

540 Worcester Road
Framingham

(508) 879-0300

AUTO & HOME UPHOLSTERING

Specializing in
Antique Auto Interiors

1418 Middlesex St., Lowell

(508) 454-0480

M. A. Burke Memorial Funeral Home

390 North Main St.
Andover

508-475-5200

SZECHUAN
CHINESE CUISINE

2223 Northampton St.
Holyoke

413-536-0114

Information Resources of Illinois, Inc.

631 North Street
Pittsfield

413-443-6509

Allen's Cleaning Service

1208 Turnpike Street
North Andover

(508) 682-4061

Cookies & Cakes Bakery

471 Main Street
Waltham

617-891-1418

GORDON REALTY

65 Main Street
Peabody

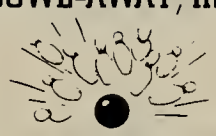
(508) 531-2990

J.J.B. ASSOCIATES, Inc.

145 Marston Street
Lawrence

508-975-1129

Baldinelli's BOWL-AWAY, Inc.



Haverhill Road
Amesbury

(508) 388-2010

DECOR SOUTHE CERAMICS SUPPLY

120 Tremont Street
Everett

(617) 387-1232

Gorham Hardware

HARDWARE
TOOLS

581 Chickering Road
North Andover

(508) 685-4870

LAZARO PAVING, Corp.

136 Main Street
South Acton

(508) 263-8227

DIAMOND COLLISION CENTER
Auto Body Specialist
54 Portside Drive
Pocasset 02559
563-7405

FALL RIVER TOWING
110 Aberdeen Street
Fall River
765-1655

4 ROSE'S AUTO SALES
211 Broadway
Raynham 02767
(508) 822-1433

GOOD LUCK COTTAGES
Route 6, Box AJ
North Eastham 02651
(508) 255-0434

DUROSS DESIGN CONSULTANTS, Inc.
48 Mechanic Street
Newton Upper Falls
332-3364

FABRIC-CARE LAUNDRY & DRY CLEANING
Boston / 247-1252
South Shore / 584-8343

JOSEPH FRANCESE Inc.
579 Fenn Street
Pittsfield 01201
(413) 442-8500

GOLD STAR VIDEO
Adams Mall, Route 1
108 Turnpike Road
Rowley 01969
(508) 948-7563

EARLY & EARLY ATTORNEYS AT LAW
66-68 Emerson Street
Haverhill 01830
(508) 373-0100

FENMAN REALTY CORPORATION
47 Witch Path
West Springfield 01089
(413) 733-8905

LAW OFFICES OF FRIEDMAN & LIBBOS
175 State Street
Springfield 01103
(413) 788-8000

ED GALLAGHER PLASTERING, Inc.
84 Diniz Drive
Raynham
(508) 822-0371

A. J. EBNER STEEL ERECTORS
487 River Road
Tewksbury 01876
(508) 851-6724

FRANK'S AUTO SERVICE
599 Neporesh Street
Canton
828-4081

THE FRILLY FRILLY BRIDAL SALON
553 Forest Avenue
Brockton 02401
(508) 583-6016

GILLESPIE SHERBORNE FUEL CO.
532 Montello
Brockton
(508) 586-3780

EAST END SEAFOOD RESTAURANT
5 Railroad Avenue
Rowley 01969
(508) 948-7227

FITCHBURG PLUMBING SUPPLY CO.
64 Main Street
Fitchburg 01420
343-6437

GLEN WESTERN SECURITY
5 West Main Street
Chicopee 01020
(413) 592-0094

GLENN'S GALLEY
366 Merrimac Street
Newburyport 01950
465-3811

Lonell's Seafood Restaurant

Intersection Rt. 1A & 133
Rowley

(508) 948-2200

Merrimack Valley Polmonary Associates, P.C.

411 Merrimack Street
Methuen

(508) 689-2247

OPEN ARMS NURSING HOME

163 Brown Street
Winchendon

(508) 297-2458

The Seafarer Inn

— since 1890 —

86 Marmion Way
Rockport
(508) 546-6248

M & S AUTOMOTIVE TECHNOLOGY

10 Jean Avenue
Chelmsford

(508) 441-9899

NEW ENGLAND ALLERGY and IMMUNOLOGY

555 Turnpike Street
North Andover

(508) 683-4299

R. J. PASCHAL

Certified Public Accountant

51 River Street
Billerica

(508) 663-4200

SHAWSHEEN SERVICE

202 Andover Street
Andover

(508) 475-9701

MAGAZU'S AUTO BODY

330 Winthrop Street
Taunton
(508) 824-7685

Oakland Variety, Incorporated

— Beer & Wine —

246 Tremont Street
Taunton
(508) 822-1951

PIKE CONSTRUCTION Inc.

11 & 12 River Street
Seabrook, N.H.

(603) 474-2534

Silco Construction Inc.

2260 Cranberry Hwy.
Wareham

(508) 291-1502

Marco Rubber Corporation

334 Clark Street
North Andover

508-688-3500

OCEAN GARDEN RESTAURANT

61 Diauto Drive
Randolph

(617) 986-7200

RIVERVIEW RESTAURANT

349 Bridge Road
Salisbury

(508) 462-7822

JAMES STOETZEL Associates, Inc.

2 Elm Square
Andover

(508) 474-0204

John Q. Marshall, M.D., P.C.

— Internal Medicine —

221 Boston Road
North Billerica
(508) 663-4602

Olympic Fasteners

153 Bowles Road
Agawam

(413) 789-0252

Rockport Publishers, Incorporated

5 Smith Street
Rockport

(508) 546-9590

TERRY'S LIQUORS, Inc.

44 Friend Street
Amesbury
(508) 388-0485

GOLDEN HAMMER CONSTRUCTION

10 Alden Road
Norton
(508) 285-6408

I.G.A. FOODLINER

111 Pleasant Street
Attleboro
(508) 226-0606

KEN-SAV, Inc.
Painting & Decorating

33 School Street
Milford 01757
(508) 473-1996

RENE C. LaMARRE CO. Inc.

23 Oakview Avenue
SALEM
(508) 745-1879

GOODWAY GRAPHICS

16 A Street
Burlington
272-2690

INTEGRATED COMMUNICATION SERVICES, Inc.

916 Pleasant Street
Norwood 02062
769-2927

KEYS & DONNELLAN ATTOIRNEYS AT LAW

1243 Main Street
Springfield 01103
(413) 781-6540

RALPH E. LARKIN Inc.
Automatic Sprinkler Systems

7 Bow Street
North Reading 01864
(508) 664-5191

HAMPDEN MATHIEU CHEMICAL CO.

126 Memorial Drive
Springfield 01101
(413) 732-2112

INTEGRATED TECHNOLOGIES, Inc.

P.O. Box 123
70 Mill Road
Acushnet 02743
(508) 998-3071

KEYSTONE PRECISION Inc.

Lomar Industrial Park
16 Lomar Park Drive
Pepperell 01463
433-8484

LYNNFIELD ELECTRICAL CORP.

42 Pillings Pond Roadf
Lynnfield 01940
334-8833

HILL MEDICAL CENTER

180 George Washington
Hull
925-4550

J. J. C. & SONS CO. Inc.

General Contractors

28 Arrow Road
Norton 02766
(508) 285-5587

L & L CONCRETE PRODUCTS, Inc.

5 Linwood Street
Oxford
(508) 987-8175

M & P ALUMINUM SIDING APPLICATORS Inc.

10 Gail Drive
Westfield
(413) 562-6860

HYANNIS PHARMACY MEDI-AIDS

362-364 Main Street
Hyannis
775-0674 / 771-2010

JOHN'S VILLAGE DELI

32 Andover Street
Andover
(508) 470-1492

LaBARGE LANDSCAPING

4 Prospect Street
Baldwinville 01436
297-2573

M & M BUILDERS Inc.

128 Crotty Avenue
Otter River 01436
(508) 632-2227

MIJA INDUSTRIES Inc.

24 Aldrin Road
Plymouth 02360
(508) 747-1200

MICHAEL'S OF STOCKBRIDGE

Elm Street
Stockbridge
(413) 298-3530

NAGOG WOODS COMMUNITY CORP.

Acton
(508) 263-4887

THE PEAR TREE
International Crafts

1382A Beacon Street
Brookline 02146
277-9330

McDONALD'S RESTAURANT

Route 133 East
Tewksbury
(508) 858-3458

Compliments of

A FRIEND

NORFOLK AUTO BODY

106 Washington Street
Quincy 02169
773-4608

PECKHAM AUTO BODY

367 Dartmouth Street
New Bedford
(508) 993-0093

BOB MAC ENTERPRISES
Marine Service
650 Hingham Street
Rockland 02370
878-0825

NEW ENGLAND ENVIRONMENTAL TECHNOLOGIES CORP., Inc.
Groveland

GINGISS FORMALWEAR
Northshore
Shopping Center
Routes 128 & 114
Peabody 01960
532-3793

PEKING GARDEN
Mandarin & Szechuan

48 Russell Street
Hadley 01045
(413) 586-1202

R. C. MASON MOVERS, Inc.

229 Newberry Street
North Peabody 01960
(508) 535-0233

NEW ENGLAND GRAND PRIX

Route 138
Tewksbury 01876
935-1904

O'SULLIVAN MASONRY

95 East Street
East Foxboro
(508) 543-5857

PIONEER VALLEY AMUSEMENT

90 Sargeant Street
Holyoke 01041
(413) 538-9010

MERRIMAC TILE CO. Inc.

20 South Main Street
Derry, NH 03038
(603) 432-2544

NEW ENGLAND ORTHOPEDIC SURGEONS

300 Carew Street
Springfield 01104
(413) 785-4666

PANAKIO ADJUSTERS

41 Nahant Street
Lynn 01902
592-7575

POLAR SPRINGS CORP.

1500 Shawsheen St.
Tewksbury 01876
(508) 851-7700

PRECISION METAL COMPONENTS, Inc.

132 Tenney Street
Georgetown 01833
(508) 352-8620

ROCKWELL ROOFING

44 Pond Street
Leominster 01453
(508) 537-7825

SANDY HILL DEVELOPMENT

280 Plymouth Street
Halifax
294-0962

SHELL SERVICE STATION & CAR WASH

149 Endicott Street
Danvers
(508) 774-8004

PRICING DYNAMICS Inc.

23 Dale Street
Metheun
(508) 685-5655

ROGER KEITH & SONS INSURANCE

1575 Main Street
Brockton 02403
(508) 583-1106

SIGN STOP

173 Main Street
Milford 01757
(508) 478-5077

SOULIERE & ZEPKA CONSTRUCTION, Inc.

23 Edmund Street
Adams
(413) 743-1687

REDEMCO, Inc.

40 Ledin Drive
Avon
(508) 584-8200

ROMANO & ROMANO LAW OFFICES

Worcester / 791-8255
Boston / 227-4940

SERVICE PLUS, Inc.

145 Union Street
Route 139
Holbrook
767-5878

SUPERIOR MECHANICAL SERVICES

13 Alexander Road
Billerica
(508) 663-0011

REPUBLIC PLUMBING SUPPLY CO., Inc.

890 Providence Hwy.
Norwood 02062
762-3900

SAM'S CLEANSERS Inc.

128 Cabot Street
Beverly 01915
(508) 922-4745

SKIP'S RESTAURANT

116 Chelmsford Street
Route 110
Chelmsford
(508) 256-2631

SURVEY RESOURCES Inc.

4 First Street
Bridgewater
(508) 697-6911

ROADHOUSE PUB & RESTAURANT

55 Pulaski Street
Peabody 01960
(508) 532-6138

SANDREW ASSOCIATES LTD.
Interior Designs

1072 Main Street
Holden
(508) 829-9190

SARGEANT SUPPLY CORP.

50 Meadow Brook Road
Brockton
(508) 587-1224

THE TASTY SUB & SANDWICH

496 Cabot Street
Beverly
(508) 922-5570

SPRINGBORN LIFE SCIENCES, Inc. 790 Main Street Wareham 02571 (508) 295-2550	**UNION SPECIALITIES Inc.** 3 Malcolm Hoyt Drive Newburyport (508) 465-1717	**WAYNE'S WELDING** 38 River Street Middleboro (508) 947-5577	**WHITE HEN PANTRY** 28 Norman Street Salem (508) 745-1225
STANDARD WALLS Inc. 35 Hanover Street Hanover 02339 826-9226	**VEGAS TIME ASSOCIATES, Inc.** 12 Trinity Drive Milford 01757 (508) 473-4962	**WENDY JANE'S FASHIONS** 483 Main Street Chatham (508) 945-3290	**COBURN & SON** **Roofing Specialist** 18 Railroad Avenue Andover 01810 (508) 470-1030
TURGEON BROS. CONSTRUCTION, Inc. 100 Cummings Avenue Williamstown 01267 (413) 458-4480			**VITTIGLIO CONSTRUCTION CO.** 2 Merrill Street Woburn 01801 729-5419

AMERICAN POSTAL WORKERS UNION, AFL-CIO
SPRINGFIELD, MA AREA LOCAL 497

WOODLAWN BOWLARAMA, INC.

DIAUTO DRIVE, P. O. BOX 22 RANDOLPH, MA 02368

963-0066

HOLY FAMILY CHURCH
NOTRE DAME RECTORY

228 EAST STREET NORTH ADAMS, MA 01247

(413) 663-7131

DIRECTORY

A

A-Bus Stop Variety
331 Main Street
Fitchburg
(508) 342-6067

A & E Distributors, Inc.
89 Commercial Road
Leominster
(508) 537-0786

A & J Fishing Gear Co.
2 Pond Road
Gloucester
(508) 283-5151

A & G Garage
Ashby State Road
Ashby
(508) 386-2209

Ace Metal
137 Armory Street
Springfield
(413) 732-8724

AFAB International Ltd.
162 State Street East
Westminster
(508) 342-8288

Auto Dynamics
89 Newark Street
Haverhill
(508) 373-7890

Auto Radiator Service
143 Marston Street
Lawrence
(508) 685-9251

Absolute Machining Technology, Inc.
6 Lake Street
Lawrence
(508) 686-7393

Alamo Cafe
49 Legion Parkway
Brockton
(508) 583-1050

American Speedy Printing
785 Mass. Avenue
Arlington
641-4180

Andover Auto Body
307 Clark Street
North Andover
(508) 470-2485

Ashley Ford Inc.
395 Mt. Pleasant St.
New Bedford
(508) 996-5611

Associates in Psychological Services
55 Jackson Street
Lawrence
(508) 686-5013

Atlantic Stainless Co.
168 Park Street
North Attleboro
(508) 695-62626

Attleboro Municipal Employees Federal Credit Union
91 Union Street
Attleboro
(508) 226-1924

Auclair's Auto Body
444 Riverside Drive
Lawrence
(508) 689-4155

Automotive Unlimited
269 Mattakeesett
Pembroke
294-4342

Azores Furniture
600 Central Street
Lowell
(508) 452-0013

B

Bay Finishing Co.
132 Tenney Street
Georgetown
(508) 352-7615

Bay State Boiler Inc.
17 Thorndike Street
Palmer
(413) 282-8737

Bea's Sandwich Shop
1110 Riverside Drive
Methuen
(508) 683-2201

T. J. Blum & Sons, Inc.
46 Altoona Road
Dedham
326-5711

J. Bray Oil Co.
931 Washington Street
Attleboro
(508) 761-7273

Baldwin Crane & Equipment Corp.
232 Andover Street
Wilmington
(508) 657-7555

Barbara's Flower Garden
51 Southwick Road
Westfield
(413) 568-7929

Barcelow Auto Body
56 Monroe Street
Amesbury
(508) 388-0662

Billerica County Club
Baldwin Road
Billerica
(508) 667-9121

Breault's Barber Shop
693½ Grattan Street
Chicopee
(413) 533-8855

Bridge Street Sunoco
356 Bridge Street
Lowell
453-5700

Bruce's Auto Body
277 Main Street
Townsend
(508) 597-6249

C

Richard Cote, D.M.D.
10 Old Main Street
Sandwich
(508) 888-3232

Cote's Market
State and Otter Road
Templeton
(508) 939-5523

The Camera Shop of Fitchburg, Inc.
10 John Fitch Highway
Fitchburg
(508) 342-8888

Cameron Office Products, Inc.
62 Turnpike Road
Rowley
(508) 774-4036

Catalano Brothers, Inc.
33 Terminal Street
Charlestown
242-3082

C.I.L., Inc.
3 Railroad Street
Andover
(508) 475-6781

Charron Real Estate
West Main Street
Ashby
(508) 345-436

Chemineer, Inc.
125 Flagship Drive
North Andover
(508) 687-0101

Churchill Linen Service
7 Evan Street
Brockton
(508) 586-1953

City Gardens, Inc.
455 Watertown Street
Newton
965-8130

Collins Cove Seafood
102 Webb Street
Salem
(508) 744-1600

Colonial Cleaners
61 Elliott Street
Beverly
(508) 922-3680

Compassionate Care Nursing Inc.
94 Westfield Street
West Springfield
(413) 781-3622

Comprehensive Architectural Services
99 Walnut Street
Saugus
233-8834

Conway Inn
Main Street
Conway
(413) 369-8366

D. B. Cotton, Inc.
185 Guelphood Road
Southbridge
(508) 764-2583

Cowan Insurance
359 Main Street
Haverhill
(508) 372-1451

Cowgill
1 Princeton Street
North Chelmsford
(508) 251-3461

Curtain Factory Outlet
420 Quequechan
Fall River
(508) 676-1921

D

Dave's Getty
569 Electric Avenue
Fitchburg
(508) 345-7886

Dairy Queen of South Lawrence
190 South Union St.
Lawrence
(508) 687-0682

Deluxe Driving School
115 Westwood Pkwy.
Southbridge
(508) 764-6000

Richard G. Desmarais
Market Square
Chicopee
(413) 594-4711

Desiderio & Son Construction Co., Inc.
16 Steward Street
North Reading
(508) 664-4932

Dumont Fortuna, Inc.
12 Fosters Pond Road
Andover
(508) 475-8256

E

El Hispanic Restaurant
361 Lowell Street
Lawrence
(508) 686-4818

Elaine's Lingerie
216 North Main Street
Mansfield
(508) 339-2311

Electrical Controls, Inc.
275 Centre Street
Holbrook
767-5700

DIRECTORY

Emjay's Automotive
105 Mazzeo Drive
Randolph
963-7777

Environmental Compliance Service, Inc.
229 Armory Street
Springfield
(413) 732-6243

F

First Step Pre-School
56 Serrold Street
Hanson
293-9594

Framingham Welding & Engineering Corp.
120 Leland Street
Framingham
(508) 875-3563

Friend's Restaurant & Lounge
573 Lawrence Street
Lowell
(508) 453-8285

G

Bart J. Galvin Insurance Agency
290 Broadway
Methuen
(508) 682-5872

Gaycied Associates, Inc.
15 Marlboro Road
Georgetown
(508) 352-7036

Genalco, Inc.
322 Reservoir Street
Needham
444-9500

General Supply & Loan Co.
811 State Street
Springfield
(413) 736-3547

Gilbert Industries
33-12 Lomar Park Dr.
Pepperell
(508) 433-5263

Glean Maura Farm Equestrian Center, Inc.
226 Olive Street
Ashland
(508) 881-9885

Golden Cue Billiards
539 Hampshire Street
Lawrence
(508) 686-9207

Goliard Book Shop Ltd.
27 North Pleasant
Amherst
(413) 253-3044

Grammel & Keough Associates
14 Monument Square
Leominster
(508) 534-3290

Grant-Lee Inc.
694 Glendale Road
Wilbraham
(413) 596-6859

The Greater Lawrence YWCA
38 Lawrence Street
Lawrence
(508) 687-0331

H

Hair-Care
184 West Street
Leominster
(508) 534-9770

Hajj, Manny Construction Corp.
455 Market Street
Lawrence
(508) 686-7178

R. E. Hill Co., Inc.
22 Ballard Road
Lawrence
(508) 689-4750

Haffner's Service Station, Inc.
69 Parker Street
Lawrence
(508) 683-2771

Halli Oriental Design Rugs
1 Maple Street
Georgetown
(508) 352-8989

Hampden Cornice Works
42 Wilcox Street
Springfield
(413)736-3661

Hampshire Printed Fabrics
91 Washington Street
Gloucester
(508) 283-1640

Harbor Lite Liquors
91 Washington Street
Gloucester
(508) 283-1640

Richard Harris Bates Attorney At Law
11 Park Street
Leominster
(508) 534-3222

The Harvey Signs, Inc.
40 Myrtle Street
Lawrence
(508) 686-1841

Hewett's Package Store
109 Lawrence Street
Lawrence
(508) 682-4483

Holden Sanitation Co.
516 Wachusett Street
Holden
(508) 829-3793

Human Resource Consultants of Western Massachusetts
51 Park Avenue
West Springfield
(413) 737-7563

I

International Beam Welding Corp.
63 Doty Circle
Wes Springfield
(43) 781-4368

J

J. C. & Son Auto Body
6 Railroad Avenue
Amesbury
(508) 388-6533

JCM Steel Erectors, Inc.
550 Southwick Street
Feeding Hills
(413) 786-1160

Jim's Lock and Key
33 Central Street
Leominister
(508) 537-4274

JWH Construction, Inc.
50 Bennett Street
Lynn
593-7152

Jean's Salad Bar
9 Pickering Way
Salem
(508) 745-5351

Jimmy's II Restaurant
106 Lowell Boulevard
Methuen
(508) 682-5542

Julie & Wendy's
525 So. Broadway St.
Lawrence
(508) 687-2461

Julie's Fabric Barn
396 Middle Road
Acushnet
(508) 595-7477

K

Kanello's Hobby Center
1333 Lake Avenue
Dracut
(508) 957-2930

Kelly Construction Co.
5 Balcon Road
Pelham, NH
(603) 635-2420

L

Len-Art Press
16 Newton treet
Ayer
(508) 772-4492

O. W. Landergren, Inc.
1500 W. Housatonic
Pittsfield
(413) 442-5632

Larry's Mobil Service Station
72 Main Street
Westminster
(508) 874-9961

Leominster Motor Inn
665 Center Street
Leominster
(508) 537-1741

Leon's Auto Body
185 New England Ave.
Dorchester
436-9186

Little Peach
403 Parker Street
Gardner
(508) 632-8390

Robert W. Luscinski
C.P.A.
458 Old Boston Road
Topsfield
(508) 887-2388

M

Mail Boxes Etc. USA
733 Turnpike Street
North Andover
(508) 689-4620

Mike's Auto Service
139 Central Street
Leominster
(508) 537-2300

Mahoney & Associates
1500 Main Street
Springfield
(413) 788-7303

Martin Cheese Co.
221 Sodom Road
Westport
(508) 636-2357

Martineau Garage, Inc.
27 Haverhill Street
Methuen
(508) 682-9382

Maryann's Hairstyling
1021 Main Street
South Yarmouth
(508) 394-7570

Maximum Security Alarms, Inc.
505 Riverside Drive
Lawrence
(508) 688-5513

Micron Corp.
170 Kerry Street Place
Norwood
769-5771

Modeler's Junction
88 Lowell Street
Methuen
(508) 683-0885

Modern Aluminium Anodizing Corp.
510 State Road
North Adams
(413) 664-9876

DIRECTORY

Morrison Machine & Tool
209 North Main Street
Andover
(508) 475-0222

Movies and More
209 North Main Street
Andover
(508) 475-0222

N

New England Mobile Glass Co.
3 Industrial Park
Windham, NH
(603) 898-1281

New Montalegre Snack Bar
185 State Street
Ludlow
(413) 583-3286

Narayana Construction Corp.
1 Newbury Street
Peabody
(508) 535-4745

O

Old Sykes Mill Country Store
1422 Main Street
Agawam
(413) 789-3799

Our Lady of the Rosary
28 Underwood Street
Springfield
(413) 733-0508

Max Okun Furniture Co.
1095 So. Main Street
Springfield
(413) 788-0900

P

Park-Main Travel Agency
1984 Boston Road
Wilbraham
(413) 543-5550

Polo Clothing Co., Inc.
15 Union Street
Lawrence
(508) 686-3841

Paolini Construction
103R Adams Street
Newton
527-1093

Robert A. Parker Insurance
16 Spring Street
Whitinsville
(508) 234-3439

Parker Glass Contracting
441 Chestnut Street
Gardner
(508) 632-5382

Partthenon Pizza
60 West Main Street
Ayer
(508) 772-5200

Phnom Penh II
233 Broadway Street
Lowell
(508) 459-6546

Plastic Surgery of Essex North, P.C.
1 Water Street
Haverhill
(508) 374-0388

Powder-Tech Associates
31 Flagship Drive
North Andoer
(508) 685-6027

Professional Center For Handicapped Children
32 Osgood Street
Andover
(508) 475-3806

R

Rent-A-Center
89 Church Street
Lowell
(508) 459-2500

Rice Rental Center Inc.
115 Cabot Street
Beverly
(508) 922-5660

Edgar J. Racicot Funeral Home,Inc.
56 Broadway
Lawrence
(508) 683-2706

Reinhardt Associates
430 Main Street
Agawam
(413) 786-9600

Research Boston Corp.
2 Elm Square
Andover
(508) 470-2388

Riverside Auto Wrecking Co.
222 Riverside Road
Gardner
(508) 632-7190

The Rotor Klub
Fitchburg Route 2A
Ayer
(508) 772-9832

Ray Ruggiero Trucking
64 Argilla Road
Andover
475-0099

S

Shaw Associates, Inc.
93 Van Deene Avenue
West Springfield
(413) 736-0341

Star Carpentry
Ash Street
Templeton
(508) 939-5704

The Salem Diner
326 Canal Street
Salem
(508) 744-9776

Sandler Regional Line Co.
244 Newburyport Tpk.
Rowley
(508) 948-7149

Santo Sapienza Masonry & General Contractor
199 Greenwood Road
Andover
(508) 686-7567

Scotch Wash Co., Inc.
595 North Main Street
East Longmeadow
(413) 736-9422

Lee C. Sibley, D.D.S.
192 Merrimack Street
Haverhill
(508) 372-0872

Spaulding Colonial Reproductions, Inc.
118 East Main Street
Georgetown
(508) 352-2921

Starbird Jewelers
80 Main Street
Amesbury
(508) 388-1882

Sumaria Systems, Inc.
18 Lakeside Office Pk.
Wakefield
245-9810

T

T & T Anodizing, Inc.
107 Tanner Street
Lowell
(508) 454-9631

Teck Pak, Inc.
2 Fifth Street
Peabody
(508) 532-3500

Tino's Travel
25 Tremont Street
Taunton
(508) 822-9833

Tino's II & Son Market
618 Merrimac Street
Lowell
(508) 937-2515

John Taylor Associates
319 Littleton Road
Westford
(508) 256-1834

L. Tisbert Masonry, Inc.
138 Greenwood Road
Andover
(508) 475-0281

Trombly Motor Coach Service, Inc.
1480 Broadway Road
Dracut

U

U.S. Made Co., Inc.
212 South Main Street
Middleton
(508) 777-8383

V

Van Pak Trucking
255 Caldwell Drive
Springfield
(413) 736-9168

W

Denise Walker's World of Gymnastics
312 Plain Street
Lowell
(508) 459-4954

Z

Zanni Construction
22 Lakeview Avenue
Reading
944-1610

Honored Everywhere.

This Is No Time To Be Without Blue Cross & Blue Shield.

John Coughlin
Director, Labor Affairs
(617) 956-3178

Paul Sweeney
Health and Welfare
Fund Coordinator
(617) 956-3981

Charles G. King
Manager, Labor Affairs
(617) 956-3169

© 1989 Blue Shield of Massachusetts, Inc.
© 1989 Blue Cross of Massachusetts, Inc.

GRS
Development Corporation

90 NEW STATE HIGHWAY
RAYNHAM, MASSACHUSETTS 02767
824-4167 • 824-1730

EXCAVATION

SAND & GRAVEL • FILL & LOAM • BARK MULCH
SEPTIC SYSTEMS • SNOW REMOVAL • TRUCK RENTAL
EQUIPMENT RENTAL

New Home Construction